

## Annual Work Plan

For the Period 1 April 2013 to 30 November 2013

**GTF Number: GTF 312**

**Organisation: Zimbabwe Human Rights NGO Forum**

Output No	Description of activities	Start date	Finish date	Verifiable output for activity	Responsible institution
1	<b>Output 1 - Increased public knowledge of socio-economic and political rights and available channels to access these</b>				
	Activity 1.1 public education	1 April 2013	30 November 2013	Material for public education	Consortium Partners
	Activity 1.2 analysis and review of effectiveness of complaints mechanisms	1 June 2013	30 July 2013	Stakeholder meetings, workshops; discussion papers; reports.	Consortium partners
	Activity 1.3 facilitation of public forums for engagement, dialogue and feedback on socio-economic rights and how to access them	1 June 2013	30 July 2013	Public forums	Consortium partners

Output No 2	<b>Output 2 - Capacity provided to law enforcement agents and service providers on how to interpret the law correctly and support citizens access their constitutional rights</b>				
	Activity 2.1 Review significance and effectiveness of complaints procedures	1 April 2013	30 November	Statements, reviews and information on	Consortium partners

			2013	complaints procedures	
	Activity 2.2 Training of law enforcement and judicial officers	1 April 2013	30 July 2013	Training reports	LRF, ZACRO, Forum
	Activity 2.3 Lobbying and advocacy activities	1 April 2013	31 November 2013	Meetings, workshops, reports	LRF, ZACRO, ZWLA, Forum

Output No 3	<b>Output 3 - Strengthened capacity of civil society organizations and HRDs to engage in activities to build sustainable good governance</b>				
	Activity 3.1 Training in good governance	1 April 2013	31 November 2013	3 Programme officers trained	Consortium partners
	Activity 3.2 Peer reviews of planning and managing activities for building sustainable good governance	1 April 2013	31 November 2013	All consortium partners' programmes reviewed	Consortium partners

Output No 4	<b>Output 4 - Improved documentation of rights violations and systems for data management.</b>				
	Activity 4.1 Human rights monitoring	1 April 2013	30 November 2013	Human rights monitoring reports	Forum, ZACRO, ZADHR, GALZ, ZPP
	Activity 4.2 Consolidation of reports on rights violations	1 April 2013	30 November 2013	Comprehensive human rights violations reports	Forum
	Activity 4.2 Collaborative verification and entry of violations	1 April 2013	30 November 2013	Alerts on rights violations, ad hoc reports	Consortium partners

Output No 5	<b>Output 5 - Consortium members have increased capacity to effectively monitor their own impact, learn lessons and disseminate evidence based findings to different audiences</b>				
	Activity 5.1 Impact assessment of GTF312 selected programme activities	June 2013	August 2013	Impact assessment reports	Consortium partners
	Activity 5.2 Commissioning of External Final Evaluation	May 2013	July 2013	Final Evaluation Report	Consortium partners
	Activity 5.3 Stakeholder consultations on consortium interventions	1 April 2013	30 November 2013	Stakeholder consultation reports	Consortium partners

Output No 6	<b>Output 6- Increased opportunities for people to influence policy and legislation</b>				
	Activity 6.1 enhancement of public awareness of human rights and governance policy gaps	1 April 2013	30 November 2013	Public engagement forums, human rights literature disseminated	Consortium partners
	Activity 6.2 facilitation of public engagement in policy formulation	1 April 2013	30 November 2013	Training and exposing representative groups to policy formulation and analysis	Consortium partners