TABLE OF CONTENTS

01
ABOUT THE FORUM
OUR PARTNERSHIPS ................................................................. 1
THE NATIONAL TRANSITIONAL JUSTICE
WORKING GROUP (THE NTJWG) ............................................. 2
VISION AND MISSION .............................................................. 2

03
MESSAGE FROM
THE CHAIRPERSON

05
MESSAGE FROM THE
EXECUTIVE DIRECTOR

07
2021 HIGHLIGHTS
FROM THE SECRETARIAT
PUBLIC INTEREST UNIT (PIU) .................................................. 7
RESEARCH AND DOCUMENTATION UNIT ......................... 15
TRANSITIONAL JUSTICE UNIT ............................................. 20

RESILIENCE IN RESISTING REPRESSION
FORUM MEMBERS
IN ACTION

AMNESTY INTERNATIONAL ZIMBABWE .................. 24
CATHOLIC COMMISSION FOR JUSTICE
AND PEACE IN ZIMBABWE (CCJPZ) .................... 27
CIVIC EDUCATION NETWORK TRUST .................... 30
COUNSELLING SERVICES UNIT .......................... 32
GAYS AND LESBIANS OF ZIMBABWE .................. 33
JUSTICE FOR CHILDREN ................................. 35
LEGAL RESOURCES FOUNDATION ....................... 37
MEDIA INSTITUTE FOR SOUTHERN AFRICA
– ZIMBABWE .................................................. 41
MEDIA MONITORS ............................................ 44
RESEARCH AND ADVOCACY UNIT ...................... 45
TRANSPARENCY INTERNATIONAL ZIMBABWE ......... 47
TREE OF LIFE (TOL) ......................................... 50
VERITAS ....................................................... 52
WOMEN AND LAW IN SOUTHERN AFRICAN
RESEARCH AND EDUCATION (WLSA) .................. 54
WOMEN OF ZIMBABWE ARISE (WOZA) .............. 57
ZIMBABWE ASSOCIATION FOR CRIME
PREVENTION AND REHABILITATION OF
THE OFFENDER .............................................. 58
ZIMBABWE PEACE PROJECT .............................. 60
ZIMBABWE HUMAN RIGHTS ASSOCIATION
(ZIMRIGHTS) .................................................. 64
ZIMBABWE ASSOCIATION OF DOCTORS
FOR HUMAN RIGHTS ....................................... 67
ZIMBABWE LAWYERS FOR HUMAN
RIGHTS (ZLHR) ............................................. 71
ZIMBABWE CIVIC EDUCATION TRUST .................. 72
ZIMBABWE WOMEN LAWYERS
ASSOCIATION (ZWLA) ....................................... 74
WHO WE ARE

ABOUT THE FORUM

The Zimbabwe Human Rights NGO Forum (the Forum) is a coalition of 22 human rights NGOs working in Zimbabwe who have their own individual mandates but are all equally concerned with reducing and/or eradicating the levels of organised violence and torture (OVT) in the country perpetuated mainly, though not exclusively, by the state and its ancillaries.

Working with and/or through its members, the Forum:
- produces analytical and factual reports on political violence and topical human rights issues;
- litigates and makes compensatory claims on behalf of victims of political and human rights violations;
- undertakes community-based research and advocacy on transitional justice issues and peace building and
- carries out advocacy on local, regional and international fora.

OUR PARTNERSHIPS

In addition to its membership, the Forum liaises closely with its colleagues and peers such as the National Association of Non-Governmental Organizations (NANGO), Crisis in Zimbabwe Coalition (CiCZ), the Zimbabwe Election Support Network (ZESN), the Election Resource Centre (ERC), Women’s Coalition of Zimbabwe (WCOZ), the Zimbabwe National Students Union (ZINASU) and the Southern African Human Rights Defenders Network (Southern Defenders) among others. These partnerships aid in strengthening the Forum’s efforts in demonstrating its strong belief in social responsibility and consciousness in defending the rights, dignity and equality of all.
THE NATIONAL TRANSITIONAL JUSTICE WORKING GROUP (THE NTJWG)

The Forum is also the Secretariat to the NTJWG, a platform established by various non-state Zimbabwean transitional justice stakeholders who seek to create accountable, victim-centred and participatory transitional justice processes in Zimbabwe.

VISION AND MISSION

The Forum envisions a just and equal society that promotes and protects all human rights of all people.

Its mission is to provide thought leadership and coordination on the human rights agenda in Zimbabwe.
MESSAGE
FROM THE CHAIRPERSON

During the last Annual General Meeting of the Zimbabwe Human Rights NGO Forum (the Forum) held in November 2021, I was elected to the Forum’s new board. Fellow board members subsequently elected me to the position of chairperson. I would like to extend my heartfelt gratitude to the Board of the Forum for bestowing me with the honour and responsibility of assuming the role of Chairperson of the Forum. To me, this is a heartwarming testament of their faith in entrusting me with the privilege to lead the organization forward. It is a trust that I do not take lightly, and it is my hope that I serve in a manner that is duly reflective of my gratitude. I promise to work with my board and the membership to protect human rights.

I pay special respect to my sister Jestina Mukoko from whom I took the button. She and her board worked through a difficult period as the civic space continued to shrink. 2021 turned out to be quite a sombre year in the context of human rights protection and promotion in Zimbabwe. We witnessed the advancement of a repressive legislative agenda by the Government of Zimbabwe as it intensified efforts at narrowing democratic and civic space in the country. I am aware that the Forum, the Zimbabwe Lawyers for Human Rights (ZLHR), National Association of Non-Governmental Organisations (NANGO) and Women’s Coalition of Zimbabwe (WCOZ) have expressed concern that government’s efforts at fast-tracking proposed new laws such as the Patriot Bill and amendments to the Private Voluntary Organisations (PVO) Act [Chapter 17:05] threaten the work of Human Rights Defenders (HRDs) and Non-Governmental Organisations (NGOs) particularly those working in human rights and governance issues.

As an organisation, we continue to worry about the increasing repression after the Forum secretariat and its membership documented a total of over one thousand
one hundred political and human rights violations. These ranged from torture, abductions, assaults, unlawful arrests and extra-judicial killings at the instigation of the State and its ancillaries with the ruling ZANU PF political party and members of the Zimbabwe Republic Police being the major perpetrators. These findings serve to illuminate the dangers of the inculcation of values based on the use of political violence as a means of gaining electoral advantage or of accumulating or sustaining political control.

Through all this, it is the people of Zimbabwe who continued to bear the brunt of the civil, political as well as the socio-economic ills bedeviling the country. Zimbabweans continued to fail to access basic healthcare, education, water, electricity, and other social services such as refuse collection while prices of commodities remained on a sustained increase spurred on by the fall of the Zimbabwean dollar against the United States dollar. Rather than come up with meaningful and lasting solutions and/or fiscal policies to address the republic’s economic woes, Government blamed sanctions and increased calls for their removal.

Consequently, the subject of sanctions in Zimbabwe gained new impetus with the arrival of the United Nations Special Rapporteur (the UNSR) on the negative impact of unilateral coercive measures on human rights, Alena Douhan at the Zimbabwean Government’s behest. Her preliminary observations report ultimately indicated that the unilateral targeted sanctions as a punitive action, violate at the very least obligations arising from universal and regional human rights instrument. The observations were made even though sanctions were targeted against a few individuals who stand accused of perpetrating grave human rights abuses and not against the country itself.

“I promise to work with my board and the membership to protect human rights.”

On 5 November 2021, the government gazetted the PVO Amendment Bill. The government used the excuse of combating money laundering and financial terrorism in the country by drawing an unjustifiable nexus between such acts and legitimate and/or charitable activities of NGOs. Before the passage of the Bill into law, the Forum together with the Crisis in Zimbabwe Coalition had to take the then Provincial Coordinator for Harare Province Tafadzwa Muguti to court after he had banned NGOs operating in Harare which had failed or refused to comply with his directive to submit work plans to his office. The court stopped his unlawful directive. To this end, we celebrate all human rights cadres who, despite the dangers posed, became the voices of the voiceless.

In closing, I would like to take this moment to acknowledge the collective work and efforts of individuals who continue to contribute tirelessly to the agreed cause; to all our members – we are because you are.

Blessing Nyamaropa
Chairperson
The year 2021, was, in the context of human rights protection and promotion, a significant and very eventful year. It was a year that marked the 5th edition of the African Anti-Corruption Day commemorations – celebrated by countries across the region since 2017 to mark the African Union’s adoption of the African Convention on Preventing and Combatting Corruption (AUCPCC). It was also a year that marked the 73rd anniversary of the adoption of the Universal Declaration of Human Rights, a milestone document in the history of human rights which sets out, for the first time, fundamental human rights to be universally protected.

Regrettably, these milestones were celebrated against a background of a deteriorating political, economic, and social environment in Zimbabwe. On the political front, measures such as the continued ban on by-elections under the guise of battling the COVID-19 pandemic created a constitutional crisis that is clearly occasioned by, and is indicative of, a deepening political crisis in the country.

This constitutional crisis was further exacerbated by the mutilation of the highest law in the land through Constitutional Amendment Act (No 2) of 2021 which introduced 27 changes to the constitution - possibly the biggest alteration to the governance charter in the history of the country coming in one fell swoop. The amendment also extended the tenure of the Chief Justice and senior members of the judiciary despite the Constitution clearly stating that incumbents could not benefit from a term extension. We played our part as the Forum in challenging this. Our efforts were not in vain though short lived. We are sure of this, history will judge us kindly.
“On the political front, measures such as the continued ban on by-elections under the guise of battling the COVID-19 pandemic created a constitutional crisis that is clearly occasioned by, and is indicative of a deepening political crisis in the country.”

Things also did not fare well for the country on the socio-economic front in 2021. The economic plight of ordinary Zimbabweans continued to deteriorate. Zimbabweans experienced an increase in the cost of living amidst a worsening public transport crisis. The socio-economic impact of Covid-19 on struggling households also saw an increase in child marriages. The tragic story of Anna Machaya who lost her life at just 15 years old is one whose gory details will remain permanently imprinted upon the nation’s psyche.

Amidst all this, governmental crackdown on civil society organizations (CSOs) intensified with the gazetting of the PVO Amendment Bill on 5 November 2021. The Bill establishes an unjustifiable nexus between the activities of NGOs and acts of financial terrorism and is illustrative of cranked-up efforts on the part of government to over-regulate the CSO sector and ultimately narrow civic space in Zimbabwe.

Despite having to navigate through undoubtedly difficult terrain, the Forum remains committed to promoting and protecting all human rights of all peoples. In this report, you will get to read about the impact of the work of the Forum and its efforts at improving the lives of the voiceless in Zimbabwe and in safeguarding the precepts of the country’s Constitution, the social contract it envisions and the nation’s aspirations it embodies.

Musa Kika
Executive Director
HIGHLIGHTS

2021 HIGHLIGHTS
FROM THE SECRETARIAT

PUBLIC INTEREST UNIT (PIU)

ACHIEVEMENTS
The following cases have been selected to highlight the impact of the PIU considering the theme for this report, “Resilience in Resisting Repression”. 
PUBLIC INTEREST LITIGATION

1

Urgent chamber application seeking declarator to stop arrest and fining of hitchhikers

On 5 September 2021, the Forum intervened on behalf of commuters by filing an urgent chamber application on behalf of its clients; the Passengers Association of Zimbabwe (PAZ), Charles Nyoni and George Tsaurayi who approached the Harare High Court seeking a declarator to stop the Zimbabwe Republic Police from arresting and fining hitchhikers. Government’s determination to maintain ZUPCO’s monopoly over the public transport system resulted in citizens who end up hitchhiking after having failed to gain access to ZUPCO buses being imposed with a ZWL2000 fine for boarding vehicles not authorised to operate. The Forum argued that any irregularity with a vehicle in terms of its authority to operate ought to attach to the vehicle operator and not to the passenger. Judgment in the matter was reserved after the police bizarrely denied arresting a single person for boarding “mushikashika” or any private transportation. This came after the matter came before Justice Esther Muremba in the High Court on 14 September 2021. The ZRP admitted that boarding non-ZUPCO transport is not an offence and submitted that passengers are free to board any vehicle they want. This admission was made only after the Forum highlighted that there is no law in Zimbabwe which criminalizes passengers for boarding non-ZUPCO transport.

Court Application on behalf of Passenger Association of Zimbabwe challenging Police use of spikes

On 13 July 2021, the Forum, on behalf of its client, the Passengers Association of Zimbabwe (PAZ), sought an interdict prohibiting police officers from using spikes and smashing windcreens of pirate taxis and kombis. At the time, High Court Judge, Owen Tagu ruled in favour of the police officers using spikes to stop vehicles. The Forum appealed against the High Court decision. As a result of the Forum’s intervention, the Supreme Court set aside the High Court ruling by Owen Tagu.

The unsafe deployment of handheld spikes amounts to excessive use of force and violates the right to life and to personal security.
Zimbabwe Human Rights NGO Forum and Crisis in Zimbabwe Coalition Trust v Provincial Development Coordinator (Harare Metropolitan Province) and 4 Others HH 501-21

The Forum filed an urgent chamber application in the High Court on 30 July 2021 which sought to bar Tafadzwa Muguti from interfering with the work of CSOs in Harare. A September 17 2021 High Court ruling per Muremba J, found that there was merit in the applicant’s averments as a prima facie case establishing the constitutional rights that are likely to be infringed upon (which NGOs have an inherent interest in), had been made and further in light of the reasonable apprehension of harm in that the operations of NGOs would be disrupted or stopped as threatened in Muguti’s press statement. Ultimately, Muguti was interdicted from interfering, suspending, or stopping the operations of NGOs after the Forum intervened to stop this onslaught against NGOs.

Tashu and Anor v Registrar General of Birth and Death Registration and Ors HC 6627/20

The Forum partnered with Forum member Justice for Children Trust (JCT) and were able to obtain an order in favour of Bernard Tashu – an upset father who argued that officials from the register-general’s office had barred him from obtaining a birth certificate for his son whose mother cannot be found in contravention of section 12 (2) (b) of the Births and Deaths Registration Act [Chapter 5:02].

Due to the intervention by the Forum, fathers are now being allowed to get birth certificates for their children without the mothers being present as long as the absence is explained in terms of the law.
Forum takes Home Affairs Minister and Commissioner General of Zimbabwe Republic Police to Court

The Forum filed an urgent chamber application on behalf of Victor Masunga who sued the Minister of Home Affairs and Cultural Heritage Kazembe Kazembe, Commissioner General of the Zimbabwe Republic Police (ZRP) Godwin Matanga and the Officer-In-Charge (OIC) of Machipisa Police Station. Masunga was shot on the left ankle and assaulted by suspected security details on 9 February 2021 in a case of mistaken identity by the details who mistook him for a criminal said to be on the run after escaping prison. The Forum sought to have Kazembe compel Matanga and the OIC to accept, record and investigate the incident as well as to give him a request for medical assistance form. Machipisa Police Station had refused to accept the report on four different occasions ostensibly to protect the security details. A court order was granted in favour of the Forum as a result of which the OIC, Matanga and Kazembe Kazembe were compelled to accept, record and investigate the incident. Masunga’s request for medical assistance was also granted due to the Forum’s intervention.

FEATURED INTERVENTION: THE FIGHT FOR CONSTITUTIONALISM

Marx Mupungu Judgment: The Wrong Kind of Judicial Precedent

On 14 July 2021, Marx Mupungu (represented by Professor Lovemore Madhuku) approached the Constitutional Court seeking an order that a declarator granted to Zimbabwe Human Rights NGO Forum Director, Dr Musa Kika, to the effect that Chief Justice Luke Malaba had in fact ceased to be Chief Justice on his 70th birthday, should not be confirmed. What follows is a chronology of events that details the stages of litigation that began with Kika v Minister of Justice Legal & Parliamentary Affairs & 19 Others [2021] ZWHHC 264 (15 May 2021) (hereafter the Kika ruling) and ended with the Constitutional Court’s Marx Mupungu v Minister of Justice, Legal and Parliamentary Affairs & 6 Others ruling (hereafter the Mupungu judgment).
CHRONOLOGY/TIMELINE OF EVENTS LEADING TO MARX MUPUNGU JUDGMENT

14 May 2021

The High Court convened to hear an urgent High Court Application against the Minister of Justice, the Chief Justice as well as 16 other judges of the Supreme and Constitutional Court by Dr Musa Kika (which was joined in another application by the Young Lawyers Association of Zimbabwe), seeking an order to bar Chief Justice Luke Malaba from continuing in the position after the Executive had, through Constitution Amendment (No. 2) Act of 2021 - gazetted on the 7th of May 2021, extended the Chief Justice’s tenure by another five years.

15 May 2021

The High Court, per Justice Zhou (sitting with Justice Charewa and Justice Mushore), unanimously concurred with Dr Kika’s averment that the Constitution amendment could not benefit Malaba as per section 328(7) of the Constitution.

17 May 2021

An Appeal against this decision to the Supreme Court of Appeal is noted by the Attorney General and the Minister of Home Affairs and Cultural Heritage - which appeal was never prosecuted.

24 May 2021

The former CJ, on the strength of appeals being noted to the Supreme Court challenging the 15 May High Court decision, presented himself at his office for duty in complete defiance of the High Court declaratory order.

25 May 2021

Dr Kika filed an urgent court application seeking the committal of the former Chief Justice to Chikurubi Maximum Prison for 6 months for contempt of court, which prison term was to be wholly suspended on condition that he cease and desist forthwith from exercising the functions of CJ either in a judicial or administrative capacity.
10 June 2021

The contempt of court application by Dr Kika was turned down in a judgment handed down by Justices Tsanga and Chirawu - Mugomba who ruled that Luke Malaba was not in contempt of court because the President and Minister of Justice, Ziyambi Ziyambi, had lodged an appeal with the Supreme Court despite the Forum’s insistence that the High Court judgment was a declarator and thus cannot be simply suspended by an appeal. Justice Chinamora had recused himself after allegations that he had been interfered with surfaced.

12 June 2021

Dr Musa Kika files urgent court application seeking leave to execute the 15 May Malaba judgment barring him from exercising his duties as Chief Justice pending appeal. The appeal was subsequently withdrawn. Reasons for such withdrawal were not cited in the interest of ensuring that judicial processes occur in a fair manner.

14 July 2021

The Constitutional Court hears the matter lodged by Marx Mupungu who was not a party to the proceedings a quo and who emerged, almost providentially, alleging that the appeal noted to the Supreme Court by the cited judges in Dr Kika’s May High Court application was inappropriate and needed to be determined in the Constitutional Court on grounds of public interest.

22 September

The Constitutional Court per Justices Rita Makarau and Bharat Patel ruled that Malaba has always been in the office legally as his tenure had been extended by a further 5 years. This judgment followed the judge’s refusal to recuse themselves due to the conflict-of-interest aspect in respect of all the judges who sat and heard the matter as they now stood to benefit from their own judgment.
Although the decision of the High Court was overturned by the Marx Mupungu judgment, the Kika v Minister of Justice Legal & Parliamentary Affairs & 19 Others case has been widely publicised by local and international media for being a ground-breaking ruling that defends constitutionalism and the rule of law. It emboldened the citizenry to stand up and defend the entitlements provided by the Constitution. Following this case, to date the Forum has documented fifteen (15) cases or processes that are either finalised or are pending in the courts in challenge of the constitutionality of the amendments to the Constitution. These challenges are attributed to the Forum’s successful High Court application in the Kika ruling.

**ADVOCACY AND LOBBY INTERVENTIONS**

**Decongestion of prisons after Forum petitioned President E.D. Mnangagwa**

On 12 February 2021, the Forum petitioned President E.D Mnangagwa to decongest prison populations (that held 22000 inmates versus a holding capacity of 17000 inmates) in Zimbabwe through a presidential pardon. This was to mitigate the spread of the COVID-19 pandemic. On 17 March 2021, the President approved a presidential pardon to inmates who had served a third of their sentence. Around 3 000 prisoners benefited from this amnesty.

**Stopping mass demolitions of residential houses in Chitungwiza and Manyame area**

On 18 January 2021, the Forum responded to a notice of intention to demolish illegal residential houses in Chitungwiza and Manyame area without a court order. The Forum had a court order which was granted in October 2021 to interdict demolitions of houses in Chitungwiza and Manyame area. Armed with that court order, the Forum engaged the Municipality to halt these demolitions which were eventually stopped. This saved demolitions of 2000 houses in Chitungwiza and Manyame area.
Coordinating CSOs to speak against the Constitution of Zimbabwe Amendment (No.2) Bill, 2021

On the verge of the promulgation of this Bill, the Forum successfully coordinated, the #ResistDictatorship campaign, a campaign that mobilised citizens to stand up and defend the Constitution. A #ResistDictatorship Constitution Rally was held on 6 May 2021, which brought together different voices speaking against the proposed amendments to the Constitution. This was one of the major events of the day which went trending at number one on Twitter. The major success of this campaign is that it mobilized citizens of Zimbabwe to speak with one voice on constitutional issues. Regrettably, the Government went ahead with amending the Constitution against the wishes of the people.
ACHIEVEMENTS

REPORTS AND PUBLICATIONS
The Forum’s Research and Documentation Unit is responsible for consolidating, documenting, sharing and distributing publications which shape Zimbabwe’s human rights agenda locally, regionally and internationally. Some of the flagship reports published by the Forum in 2021 include:

LANGUAGE OF HATE REPORT
On 24 February 2021, the Forum, together with the NTJWG, launched the Language of Intolerance, Intransigence, Authoritarianism and Violence in the “New Dispensation” in Zimbabwe Report by convening a dialogue on the SAPES Policy Dialogue Forum. The report focuses on the prevalence of hate speech particularly by high-ranking political figures and draws parallels between hate speech and social unrest. The full report is accessible on the following link:

https://drive.google.com/file/d/1n898L7gt-cD6U4uX2JymGUeYdjmkMLLo/view?fbclid=IwAR3e5rNvo14p8dB38u3Qffn2ABR0ctNWR7G2UydQRGkURQU9sjG8bKxf9XU
ORGANISED VIOLENCE AND TORTURE AND ELECTIONS IN ZIMBABWE REPORT (JUNE 2021)

This significant research publication was the result of a collaborative effort between the Research and Advocacy Unit Trust (RAU), Counselling Services Unit (CSU), Veritas, Heal Zimbabwe Trust (HZT) and the Forum.

The report probes the relationship between organised violence and torture and elections as the new focus for human rights monitoring, outlines the history of OVT during elections in Zimbabwe to highlight not only how every election in Zimbabwe since 2000 has been marred by violence but also how documented incidents of OVT during elections in Zimbabwe since 2000 pinpoint to the country being the most violent in the SADC region. The full report is accessible on the following link:


WHO GUARDS THE GUARDS? MONITORING CRIME AND SECURITY FORCE INVOLVEMENT IN CRIME REPORT

The Forum launched a report canvassing the prevalence of crime, and the involvement of security forces in crimes through an interactive panel discussion on the SAPES Trust Online Policy Dialogue platform. The report illustrates the concerning trend of the increased involvement of the national security services sector in the affairs of civilian life through incidents of crime that include violent assaults, abductions and robberies. The full report is accessible on the following link:

ZIMBABWE 3RD CYCLE UNITED NATIONS UNIVERSAL PERIODIC REVIEW: CIVIL SOCIETY ORGANISATIONS STAKEHOLDER REPORT

The Forum, together with a three-member technical team facilitated and conducted virtual consultative and validation meetings in five provinces that included 68 CSOs across the country. This process culminated in the preparation and submission of a CSOs Stakeholders Report coordinated by the Zimbabwe Lawyers for Human Rights (ZLHR), National Association of Non-governmental Organisations (NANGO), Women’s Coalition of Zimbabwe (WCOZ) and the Zimbabwe Human Rights NGO Forum with support from the Embassy of Ireland, UN Women and African Women Leaders Network (AWLN). The report traces progress made by the Government of Zimbabwe in implementing recommendations made by UN member states during the 2nd cycle periodic review. The full report can be accessed on the following link:

https://kubatana.net/2022/01/18/zimbabwe-3rd-cycle-united-nations-universal-periodic-review-csos-stakeholder-report/

STATEMENTS

- 14 January 2021 - Statement: Targeted Arrests and Undue Incarceration of Political Opposition Leaders and Human Rights Defenders.
- 22 February 2021 - Statement: Sex Allegations against Public Officials.
- 21 April 2021 - Statement: Dark Day in Zimbabwe as Government passes Constitution Amendment (No 2) Bill.
- 28 April 2021 - Statement: CSOs sound alarm as ZANU PF moves motion on the proposed Patriotic Bill.
ADVOCACY EFFORTS

THE PRIVATE VOLUNTARY ORGANISATIONS BILL
In 2021, the Forum engaged in numerous targeted advocacy efforts aimed at pushing back this Bill whose proposed amendments to the Private Voluntary Organisations Act pose an existential threat to the independence and operations of Civil Society Organisations in the country. A CSO PVO Bill Coordination meeting was held on the 9 November 2021 and after deliberations, a CSO Coordination Committee was established and it was resolved that five subcommittees would be under the Coordination Committee, in relation to the PVO Amendment Bill, namely the Technical Drafting Team, Finance Team, Mobilization Team, Media Team and the Advocacy Team.

The Legal/Technical Drafting Subcommittee comprised of the Forum, ZLHR, Veritas the Legal Resources Foundation and SAPST managed to develop a consolidated analysis compiled following a broad consultative process and was validated by more than one hundred organisations that include but are not limited to civil society organisations (CSOs) and community-based organisations (CBOs) that are working on varying mandates in Zimbabwe.

CORRUPTION AND ORGANIZED VIOLENCE AND TORTURE
On 9 December 2021, the Forum hosted a Twitter spaces discussion to commemorate Anti-Corruption Day and relaunch "The many faces of Corruption" Report. On the panel were Professor Maguchu, Nqobani Tshabangu, Maxine Chiswetu and Hopewell Chin’ono. About three hundred and seventy listeners managed to tune in to the discussion. The full report can be obtained on the following link:


Corruption is a cancer that steals from the poor, eats away at governance, erodes moral fibre and destroys trust in public institutions.
DOCUMENTARY PREMIERE:
INTERNATIONAL HUMAN RIGHTS DAY, 2021

On 10 December 2021, the Zimbabwe Human Rights NGO Forum, in commemoration of International Human Rights Day 2021, premiered a powerful visual documentary that captured Zimbabwe’s history of human rights and the culture of impunity from the colonial to the post-independence era. The documentary was launched as a three-part documentary:

Part one
The survivor documentary featured true stories of injustice which were delivered through survivor accounts of state-sponsored violence.

Part Two
Titled Human Rights – A pandemic within a pandemic speaks on the weaponization of Covid-19 regulations as a means of violating human rights and silencing perceived voices of political dissent.

Part Three
The documentary concludes with a third and final instalment which is a silent picture segment for the purposes of reflection and introspection on where we have been, where we are now and where we would like to be as a nation. The visual documentary, according to Forum Director Dr Musa Kika, is meant to showcase the journey that Zimbabwe has traversed in the context of human rights protection and promotion in the country and invoke not only within viewers but also duty bearers, a desire to move away from such a repressive situation.

The documentary was commissioned and produced as a collaborative effort between the Forum and the National Transitional Justice Working Group. The documentary can be watched on the following links:

PART 1
https://www.facebook.com/ZimHRNGOForum/videos/3093638980915140

PART 2
https://www.facebook.com/ZimHRNGOForum/videos/1071962113626744

PART 3
https://www.facebook.com/ZimHRNGOForum/videos/2998107270428853
TRANSITIONAL JUSTICE UNIT

ACHIEVEMENTS

EXPIRY OF THE FIRST TERM OF OFFICE OF NPRC COMMISSIONERS
The NTJWG published a reflection on the tenure of Commissioners highlighting the challenges the commissioners faced during their first term and proffered recommendations to the new team of commissioners. For the full reflections, visit the following link:


MONITORED INTERVIEWS OF NPRC COMMISSIONERS
In the months of April and May 2021, the NTJWG was seized with monitoring the steps taken in the appointment process of the new NPRC commissioners with the aim of ensuring that it was done in accordance with the law and in the best interests of the NPRC and its constituency (which includes victims and survivors of human rights violations). The NTJWG wrote a letter to the President and Parliament to remind them of the urgent need to conduct interviews and appoint NPRC commissioners; monitored the public interviews of candidates who were being considered for appointment; shared the profiles of each of the candidates that were interviewed to inform the public on who the candidates who were being considered for appointment were and produced an analysis covering a wide range of issues noted during the interviews.
2021 HIGHLIGHTS FROM THE SECRETARIAT

SURVIVORS AND STAKEHOLDERS’ PERSPECTIVES ON THE APPOINTMENT OF THE NPRC COMMISSIONERS PROGRAM SERIES

The NTJWG hosted three radio programs on survivors and stakeholders’ perspectives on the appointment of the new NPRC commissioners in Harare, Masvingo and Bulawayo. The panellists were from stakeholder organisations such as Heal Zimbabwe Trust, Tree of Life Trust, National Association of Non-Governmental Organisations, TellZim News and Grace to Heal as well as trained survivors.

COMMENORATION OF THE INTERNATIONAL DAY IN SUPPORT OF VICTIMS OF TORTURE

The NTJWG commemorated the International Day in Support of Victims of Torture by hosting a webinar on 28 June 2021, featuring Last Maengahama and Tungamirai Madzokere, two MDC members who were sentenced to 20 years in prison after they were wrongfully convicted of the murder of a police officer in Glen View in 2011.

From left to right: MDC Activists Last Maengahama, Yvonne Musarurwa and Tungamirai Madzokere were each convicted of murder and served with a 20 year jail term following the death of police officer Petros Mutedza in 2011. Musarurwa was released in 2018 through Presidential Amnesty after 2 years in prison. Maengahama and Madzokere languished in the notorious Chikurubi Maximum Prison for 8 years before being acquitted of a crime they had never committed.
CONVENED ANNUAL MEMBERS CONFERENCE

The NTJWG convened the 2021 Annual Stakeholders Conference on 2 and 3 December 2021 to reflect on the work done by the Secretariat to implement its strategic plan as the 2019 to 2022 period of implementation ended. The main achievement of the conference was the adoption of the NTJWG statute to regulate the NTJWG’s operations and relations between its different organs.

INTERFACE MEETING WITH THE ZIMBABWE MEDIA COMMISSION

On 6 October 2021, the National Transitional Justice Working Group (NTJWG) convened an interface meeting with the Zimbabwe Media Commission on Zoom. The meeting was held upon the realisation that media is an essential tool to convey information about the transitional justice process, its goals, mechanisms, and results in ways accessible to a broad audience who may not otherwise have exposure to the process. The meeting was attended by NTJWG Board Members Mr Alec Muchadehama, Mr Paul Themba Nyathi, Mr Otto Saki and Representatives from the Counselling Services Unit (CSU), Zimbabwe Media Commission Chairperson, Professor Ruby Magosvongwe and the Deputy-Chairperson of the Zimbabwe Media Commission Jasper Maposa and the NTJWG Secretariat staff.

SILOBELA COMMUNITY DIALOGUE

On 14 October 2021, the National Transitional Justice Working Group (NTJWG) and Ibhetshu Likazulu visited Silobela, an agricultural village in Kwekwe District in the Midlands Province of Zimbabwe. The visit was necessitated by the theft and destruction of a Gukurahundi Memorial plaque on 1 September 2021, 2 days after it had been unveiled on 30 August 2021 in commemoration of the International Day of the Victims of Enforced Disappearances.

2021 CONSTITUTIONAL COMMISSIONS SYMPOSIUM

The NTJWG convened a Constitutional Commissions Symposium in Mutare on human rights and transitional justice with Chapter 12 Commissions to establish convergence in formulating cohesive efforts and strategies to reduce inequalities. The meeting was attended by the Chairperson of the Zimbabwe Human Rights Commission (ZHRC), D Elasto Mugwadi, his deputy, Commissioner Dorothy Moyo, The Chairperson of the Zimbabwe Media Commission Professor Ruby Magosvongwe, her deputy, Commissioner Jasper Maposa, the Chairperson of the NTJWG Alec Muchadehama, the Board Member of the Zimbabwe Human Rights NGO Forum, Wellington Mbofana, the Law Society of Zimbabwe Councillor, Tafadzwa Nyakureba, Zimbabwe Lawyers for Human Rights, Transparency International Zimbabwe, NTJWG and Forum secretariats. Civil Society Organisation (CSOs) and Chapter 12 Commissions presented the challenges and successes in 2021 and identified areas for possible collaboration.
AMNESTY INTERNATIONAL ZIMBABWE

Contact Person: Lucia Masuka-Zanhi
Physical Address: 54 Midlothian Avenue,
Eastlea, Harare
Tel: +263 775 378 725
Email: lucia.masuka@amnesty.org.zw
○ @amnestyzim
○ Amnesty International Zimbabwe
Website: www.amnesty.co.zw

HIGHLIGHTS OF 2021

Amnesty International celebrated 60 years of existence on 28 May 2021. Amnesty International Zimbabwe (AI-Z) joined the rest of the movement in commemorating 60 years of taking injustice personally and 15 years of defending human rights in Zimbabwe. AI-Z celebrated all the campaigns conducted over the years through a photo action. These include:

- Restore Dignity End Forced Evictions (the campaign against forced evictions),
- Beyond Tokenism (the need to license community radios in Zimbabwe), and
- Girls Can’t Breathe (stop child marriages), among others.

In 2021, AI-Z launched the following 3 research reports:

- “Treated like furniture”, Gender-based Violence, and Covid-19
- I never thought I could heal from this.
- We are like stray animals. (Statelessness)
"Treated like furniture", Gender-based Violence, and Covid-19

The research analyses the intersection of gender-based violence, pandemic responses, sociocultural practices, and barriers to justice in Southern Africa. It highlights how Southern African governments responded to COVID-19 with states of emergency/disaster and lockdown measures of varying degrees and these curtailed human rights, most notably the freedom of movement. These restrictive measures precipitated shocking rises in gender-based violence as they transformed homes into iron cages of male-driven abuse against women and girls.

We are like stray animals.
(Statelessness)

The research established that according to the UNHCR approximately 300,000 people are currently at risk of statelessness and the lack of data makes it difficult to determine the exact number. The report highlights how changes in the law had rendered migrants from the and their descendants stateless. It also highlights how generations of ethnic Ndebele people, in the Matabeleland and Midlands provinces, whose families were killed or disappeared during the Gukurahundi massacres, in the early to mid-1980s, are also affected by statelessness.

I never thought I could heal from this.

One of the major findings of this report was that young girls who are exposed to child marriage are prone to obstetric fistula. The study established that obstetric fistula is preventable; by reducing the number of early and unplanned pregnancies, ending harmful practices (such as "child marriage"), and ensuring access to quality emergency obstetric care, especially access to caesarean sections. When access to quality treatment is available, obstetric fistula is also curable.

These three reports were launched virtually due to the Covid-19 pandemic.
CAMPAIGNS AND COMMEMORATIONS

RESTORE DIGNITY AND END OBSTETRIC FISTULA NOW
The AIZ campaign on obstetric fistula focused on raising awareness of the barriers to treatment that are faced by women and girls. The goal was to highlight the human rights violations associated with this condition in particular the right to dignity and the right to health.

WRITE FOR RIGHTS
Write for Rights is an annual event that brings together AI activists, members, and supporters to write letters, emails, SMSs, and tweets targeting authorities thereby putting pressure on them to take the necessary action. The event mobilizes millions of activists around the world to stand in solidarity with selected individuals at risk in different parts of the world. It has turned into our biggest campaign where we all come together to protect the human rights of people at risk. In 2021 AI Zimbabwe adopted the cases on Michael Imoleayo and Ciham Ali out of the 12 cases available. The letter-writing event was held on 21 November 2021 at Meikles Hotel.

Commemorated International Human Rights Day on 10 December 2021 through a Human Rights Festival under the theme “End Child Marriages: Reduce Inequalities”. The festival was broadcast live on Nash TV from 5pm and featured renowned artists such as Feli Nandi, Mbeu and Selma Mtukudzi.
CATHOLIC COMMISSION FOR JUSTICE AND PEACE IN ZIMBABWE (CCJPZ)

Contact Person: Mr. Paul Muchena
Physical Address: Africa Synod House, 2nd Floor, 29-31 Selous Avenue, P.O. Box CY 284, Causeway, Harare
Email: ccjp@zcbc.co.zw
Blog: catholiccomforjusticeandpeaceinzimbabwe
Justice Peace Zimbabwe
Website: www.zcbc.co.zw/ccjp.html

HIGHLIGHTS OF 2021
During the year CCJPZ supported and accompanied diocesan commissions who were implementing various justice and peace activities in communities across the country. Below are major issues which were addressed, and the networks engaged during the year:

AUDITOR GENERAL REPORTS
In March, April and August 2021 the Auditor General released her 2019 audit reports on Government Ministries and departments; State Enterprises and Parastatals and Local Authorities; as well as the Covid-19 Special Auditor General Report 2021. In response to this, the CCJPZ National Office collaborated with Silveira House to convene a virtual Church Leaders Dialogue on the Auditor General’s Reports that was held on 11 and 12 August 2021. A CCJPZ and Silveira House joint statement with recommendations based on contributions made by stakeholders at the two-day virtual
Church Leaders Dialogue on the Auditor General’s Reports was finalized.

**ENGAGEMENTS WITH STATE SECURITY ORGANS**

CCJPZ National Office successfully conducted two important national engagements under the European Union (EU) - Danish Church Aid (DCA) supported project titled: Churches Convergence on Conflict and Peace (CCCOP). The first engagement on 15 June 2021 was with the Zimbabwe Anticorruption Commission (ZACC) and the Zimbabwe Electoral Commission (ZEC) while the second meeting was with the Security services on Conflict and Peace Building interventions in Communities in Zimbabwe. The engagement meetings were attended by Representatives from the Zimbabwe National Army, Zimbabwe Defense Forces and Air Force of Zimbabwe on 16 June 2021. CCJPZ in collaboration with CCCOP Partners also cascaded similar engagements with the security sector, ZEC, Minister of state for Provincial Affairs and Devolution as well as Provincial heads of government ministries at provincial level which were successfully conducted in Chinhoyi, Manicaland, Masvingo and Bulawayo respectively.

CCJPZ has since shared the outcome statement/position paper on key issues with the security sector and the ZACC. CCJPZ National Coordinator successfully engaged the Zimbabwe Republic Police (ZRP) and the Zimbabwe Prisons and Correctional Services (ZPCS) to accompany CCJPZ in its community-based justice and peace initiatives. The Commissioner General agreed in writing on 14 June 2021 that ZRP and ZPCS Chaplains and officers will accompany CCJPZ in its activities across Zimbabwe.

**ENGAGEMENT WITH GOVERNMENT MINISTRIES**

The CCJPZ National Office working with CPLO engaged the Ministry of Health and Child Care, on increasing vaccinations and ensuring that people in queues at local clinics are not turned away after 1500hrs. In response to the request by CCJPZ, the Sunday Mail of 18 July 2021, reported that people who needed to be vaccinated should not be turned away and must be served on the same day.

**ENGAGEMENTS WITH PARLIAMENT**

CCJPZ developed a policy brief tilted: The role of security sector in electoral process in Zimbabwe which is now before Parliament as part of lobbying and advocating for electoral and security sector reforms. A position paper on child ritual murders and child marriages was also developed through engagement meetings held with stakeholders from Civil Society Organisations (CSOs), Faith Based Organisations (FBOs) and Government ministries.

The position paper has recommendations that can be incorporated in the current Child Justice Amendment Bill and Guardianship of Minors Amendment Bill, which are before parliament.
Catholic Commission for Justice and Peace In Zimbabwe (CCJPZ)
Africa Synod House 2nd Floor, 29-31 Selous Avenue, P.O. Box CY 284, Causeway, Harare, Zimbabwe; E. Mail: ecjp@zecb.co.zw; Web page: www.zecb.co.zw/ccjp.html; Blog: catholiccomforjusticeandpeaceinZimbabwe; Facebook – Justice Peace Zimbabwe

International women’s day
08 March 2021

Theme: Women in Leadership: Achieving an Equal Future in a COVID-19 World

CCJPZ recognises the significant progress made by women towards active participation in the Political, Social, and Economic and Cultural domain. Special mention goes to our female justice and peace animators, who continue to promote justice and peace throughout the country and sometimes under very challenging circumstances, in particular during the COVID-19 pandemic era.

The nation has made positive strides in prioritising gender sensitivity and creating a conducive environment to include women in different public life, in response to the demands of the 2013 Constitution of Zimbabwe, (cf sections 80 and 124 b). This was enacted so as to enhance and increase women participation in public offices and other decision making fora.

However, despite the fact that women hold good positions in different domains, they still remain marginalised and oppressed due to different cultural beliefs which excludes them from full participation in areas where their decisions would matter most. The UN Secretary General’s report on the 6th of March 2020, noted that women are still underrepresented in public life and decision making. He emphasized that, “Women are still very frequently denied a voice, their opinions are ignored and their experience discounted.” (www.un.org/sg/2020-03-06).

Pope Francis has challenged the Church to think about a different and a better approach in response the COVID-19 pandemic era in which He states that, no one is left behind. Being cognizant of the plight of the less privileged and vulnerable members of the society including women and children, the Holy Father invites decision making bodies and people, to be inclusive of all, especially the vulnerable members of the society like women, in their search for solutions in handling the effects of the COVID-19 pandemic.

In view of these, CCJPZ calls for a transformed-cultural biases which suppress and eliminate women voices from achieving equal future in a COVID-19 world. There is need to take cognisance of the important role played by women, paying particular attention to women living with disabilities, and women living in rural areas as well as women forced into being refugees. Women deserve the opportunity to participate and to contribute in all decision making platforms. This enhances them not only to be known but to influence society as a whole and be what Jesus calls for, to be the salt of the earth and the light of the world. (Mt.5:13-16).

Happy International Women’s Day to all Women

Other statements produced during the period under review include:

• The Churches Convergence on Conflict and Peace (CC COP) Statement in commemoration of International Day for the right to the truth concerning gross human rights violations (24 March 2021),
• CCJPZ Let us save the children from Ritual Murders Statement (24 June 2021),
• CCCOP Statement on International Day in support of victims of torture (26 June 2021) and
• the CCCOP Statement on International Day of the Victims of Enforced Disappearances (30 August 2021).
CIVIC EDUCATION NETWORK TRUST

Contact Person: Mr Wellington Mbofana
Physical Address: 9 Sandhurst Way,
Braeside, Harare
Tel: +263 772 918 807
Email: civnet@civedu.org

HIGHLIGHTS OF 2021
CIVNET facilitators contributed to monitoring and reporting of incidents of political violence, breaches of peace, and human rights violations. The reports were channelled through organisations with reporting and intervening mandates. Victims were also referred to organizations that provide legal, medical and psycho-social support as needed. Covid-19 affected both the reporting and the referral pathways.

The Leadership Development Programme (LDP) built social capital by improving on the leadership skills of leaders and those who show potential during the execution of community projects. Graduates of the course are now leading CBOs, NGOs, residents associations etc. and some are now in local authorities (Councils) and Parliament. A participant in Bulawayo said he had participated in many leadership development programmes and they all offered more or less the same in terms of content. What he found “exceptionally different with the CIVNET LDP was its spirit – it has soul!”
In 2020-21 CIVNET produced a gender manual and trainer’s guide for students in tertiary institutions under the students’ academy for leadership training (SALT) project. The project explored gender in different and innovative ways. Whilst the original design was to use CIVNET’s direct education and adventure-based learning methodologies, Covid-19 and the resultant lockdown restrictions necessitated reviews to enable online learning. Organisations that work with youth and students were trained on how to use the module and guide. They subsequently conducted training for student leaders in universities and colleges.

“The Leadership Development Programme (LDP) built social capital by improving on the leadership skills of leaders and those who show potential during the execution of community projects.”
COUNSELLING SERVICES UNIT

Contact Person: Dr Frances Lovemore
Physical Address: 1 Raleigh Street Kopje, Harare
Tel: +263 242 792222, +263772 308 544
Email: franlovemore@gmail.com, csu@medco.co.zw

HIGHLIGHTS OF 2021

The Counselling Services Unit through its internal verification systems, Call Centre, network of partner organisations, and community based human rights monitors managed to conduct intensive observation and human rights monitoring. Validation of reported cases including organised violence and torture, arbitrary evictions and displacements, equity of aid distribution, access to basic social services, political freedom, and access to justice were undertaken according to the objectives of the programme.

During the Covid-19 lockdown periods, the clinic took measures to comply with the Government lockdown order. Travel arrangements for all organized outreach groups were cancelled.

The clinic remained open and attended to emergency cases. Consultations were largely through the phone where possible with referrals being made to network doctors and local health institutions to render medical assistance in the provinces. The CSU Call Centre implemented 11 campaigns through a bulk messaging system to disseminate Covid-19 awareness information to communities across all the 10 provinces of Zimbabwe. These messages were sent each time to a targeted 42 066 recipients comprising of community-based coordinators and Human Rights monitors. The information was dispensed in conjunction with the Zimbabwe Human Rights Commission (ZHRC) and the National Peace and Reconciliation Commission (NPRC).
GAYS AND LESBIANS OF ZIMBABWE

An association of LGBTI People in Zimbabwe

Contact Person: Chesterfield R. Samba
Physical Address: 35 Colenbrander Road, Milton Park, Harare
Tel: +263 242 741736
Email: director@galz.co
@galzinf
GALZ Page/ Munhu Munhu profile
Website: www.galz.org

HIGHLIGHTS OF 2021
The Policy Advocacy and Capacity Building Unit, under the Programmes department in the year 2021 was guided by the GALZ 2021 - 2025 “Leading with Love” Strategy anchoring more on Strategic Pillar 3 that focuses on Policy, Law, Human Rights and Access to Human Rights.

KEY HIGHLIGHTS AND ACTIVITIES

2. Submission of a Zimbabwe LGBTI UPR Shadow report.

3. Submission of Communique to SADC.

4. Revival of Lesbian, Bisexual and Queer Women Programming in Mutare and Masvingo.
5. Hosting the Dutch Ambassador and painting of the Harare wall with Rainbow colours.

6. Influencing National KP/LGBTIQ+ resource allocation through dialogue with PEPFAR and its mechanisms.

7. Sponsoring of two categories at the National Journalist and Media Practitioners Awards (NJAMA) - SOGIE reporter of the year for Northern and Southern Regions.

8. Sensitization & dialogue with Parliamentary Portfolio committee on Higher Education.

9. Sensitization of allies within the CSO movement on SOGIE mainstreaming including Friendship Bench and Bayethe Development Institute.

10. Outreach and sensitization of CBOs within affiliate groups in Manicaland, Midlands, Matabeleland and Masvingo Provinces.

11. Collaborations with non-traditional allies i.e., HQ Collective and VOVO in delivering social and well-being programmes for Bulawayo.

12. ZHRC engaging the Ministry of Home Affairs on the status of registration of Intersex persons.

In 2021, GALZ joined the rest of the world in commemorating 16 days of activism against GBV as well as International Human Rights Day.
HIGHLIGHTS OF 2021

Despite the challenges presented by the COVID-19 pandemic, JCT managed to provide legal aid services to 4,189 clients benefiting 7,636 children, among these there were young detainee immigrants.

Justice for Children (JCT) intervened in the case of a 16-year-old Chinsho Chinhoyi girl who was imprisoned for violating curfew regulations. Through making an application for free bail pending appeal, Justice for Children represented by its lawyer, Pamellah Musimwa, ensured that the child was released into the custody of the Department of Social Welfare. An inquiry into the life and circumstances of the child revealed that she ended up breaking curfew regulations as she could not have protection from abuse at family level.

JCT also successfully litigated for fathers of children born out of wedlock to register their children, if the mother of the child is dead...
or has abandoned or deserted the child thus ensuring the realization to the right to a birth certificate on 8 November 2021 in the matter of Bernard Tashu & Petronella Nyamapfene v The Registrar General and two Others.

LEGAL EDUCATION
JCT carried out trainings of people living with disabilities in Concession and Mutasa on child protection laws and sexual offences. JCT conducted social justice academy sessions with young people from Epworth, Mbare, Hopley and Hatchcliffe. The organisation also carried out capacity building sessions with justice sector players on child protection and access to justice in emergency situations. JCT carried out drive through awareness campaigns in Harare and Mutare, topics covered included drug and substance abuse, child protection and the rights of juvenile offenders. JCT carried out Multi sectorial outreach in Harare, Chitungwiza, Karoi, Bulawayo, Bindura and Chipinge which were aimed at strengthening and increasing the availability and access to Sexual Reproductive Health Services reaching 5556 in the Spotlight districts.

RESEARCH, LOBBY AND ADVOCACY
JCT engaged Parliamentarian's from Justice, Legal and Parliamentary Committee, Health and Child Care Committee, Human Rights Committee on the Age of Consent to Sexual Intercourse and Access to reproductive health rights of young people. JCT also engaged policy makers in Esigodini and Bulawayo to advocate for the elimination of stigma towards children with disabilities’ access to Sexual Reproductive Health Services.
LEGAL RESOURCES FOUNDATION

Contact Person: Valerie Zviuya
Physical Address: 16 Oxford Road, Avondale, Harare
Tel: +263 242 333707/ 304928/ 08080402
+263 787 513 210
Email: pa@lrf.co.zw
@LRFZimbabwe
@lrfzimbabwe
Website: www.lrfzim.com

HIGHLIGHTS OF 2021

During our calendar year July 2020- June 2021, Legal Resources Foundation with the support from the Swedish Government, continued to pursue its mandate of promoting access to justice and human rights in Zimbabwe through legal education, legal services, capacity development, research and advocacy.

Under the legal services pillar, vulnerable and marginalised people who were constituted mostly of women, children, and people with disabilities (PWDs) were assisted to assert their rights through legal advice, drafting of court process, representation at court, alternative dispute resolution and referrals.

Mobile legal aid clinics (MLACs) and help desks were particularly impactful as the LRF brought legal services close to those in need.
Below is a summary of the results achieved during the period

4423 people (1581M; 2842F) were trained as volunteers through community volunteers’ workshops. 54.2% of the volunteers effectively played the multiplier role reaching 27,616 people (9,598M; 18,018F).

43,034 people (27,897F; 15,137M) people (in comparison to 56,614 (35,427M; 21,187F) last year) were reached through the legal education programme and were empowered on their rights. 23.61% of the people who attended the legal education sessions visited LRF offices for legal services which demonstrates that legal education boosted the confidence of people to assert their rights.

72 radio programmes and 10 TV shows were conducted against a target of 70. LRF surpassed the target of radio programmes after negotiating successfully for some free slots with the radio stations. The radio programmes were aired on Radio Zimbabwe, Power FM, Skyz Metro, Diamond FM, 98.4 FM, Wezhira, Capitalk, Korah FM, Hevoi FM, Heart and Soul, and Star FM. The radio programmes focused on topics that include the right to service delivery, inheritance, gender-based violence, child abuse, property rights, maintenance, marriage, and law.

85.5% of the participants at the monitoring and evaluation sessions demonstrated increased knowledge on their rights and showcased willingness to assert such rights in the event of infringement. This was against a target of 70%.

The LRF achieved a beneficiary satisfaction rate of 88% for its legal services programme against a target of 80%.

20,933 people (7959 M; 12,974 F) people accessed justice through the support that LRF offered through its offices, help desks, call centre and mobile legal aid clinics.

27% of the cases were resolved through ADR which saved time and money for the litigants.

87.38% of the cases handled were finalised which is higher than the annual target of 80%.

69% of self-actors managed to have their cases successfully resolved cases with support from the LRF.
SOME OF OUR SUCCESS STORIES AND ACTIVITIES INCLUDE:

Legal Representation to Juveniles, people with disability, women with children in prison and people who are on remand for long periods

437 (288M, 149F) inmates were assisted arising out of 202 prison visits conducted during the period under review. 215 of these were children comprised of 196 boys and 19 girls. The LRF assisted vulnerable groups of inmates which include women, children, the elderly, men, PWDs and those who are mentally challenged. Adult inmates were assisted mostly with bail applications and legal advice whilst juveniles were represented during trial. The LRF also assisted juveniles with age estimations for those whose ages had been falsified on state papers.

An efficient and accountable justice delivery system in Zimbabwe

Four Traditional leaders training workshops on the Law and Procedure in Local courts were conducted during the reporting period. This was against a target of 6. A total of 103 traditional leaders (100M; 3F) were trained in the following Provinces: Masvingo, Mashonaland East, Mashonaland Central, Matabeleland South and Mashonaland West. A total of 27 Prison Officers training workshops were conducted during the reporting period of which 221 were females whilst 502 were Males bringing the total number of trained Officers to 723. A total of 400 police officers (190F; 210M) were trained. The trained police officers indicated during evaluation visits which were conducted in May 2021 that they now have an improved understanding of the procedures to follow when dealing with juvenile offenders and survivors of GBV.
Development of Chat bots

The LRF developed chat bots for WhatsApp; LRF Facebook page and the LRF website. Since the deployment of the chat bot on WhatsApp, 738 people have been assisted through the bot. In instances where the chat bot is unable to respond to a query, the bot refers beneficiaries to an LRF agent, namely the toll-free number 08080402.

“738 people have been assisted through the WhatsApp chat bot.”

Testimonial from Lainah Chitsa. The letter translates to, “My name is Lainah Chitsa. I was in prison for seven months. I was assisted by the LRF lawyers. Today I am being released out of prison. I thank God for what has been done for me. I say, keep working with us. Keep up the excellent work because other lawyers are expensive.”
MEDIA INSTITUTE FOR SOUTHERN AFRICA – ZIMBABWE

Contact Person: Tabani Moyo
Physical Address: 84 McChlery Drive, Eastlea, Harare
Tel: +263 242 776165
Email: tabani@misazim.co.zw
📍 MisaZimbabwe
🎉 @MISAZimbabwe
Website: www.zimbabwe.misa.org/

HIGHLIGHTS OF 2021

1
Strategic litigation: MISA Zimbabwe versus Minister of Health and Child Care and Another HC45/2021 - Access to COVID-19 related information case

This case was an urgent application which related to the exercise of the right to access COVID-19 related information during an intense lockdown in January 2021. The matter was filed on the 15th of January 2021, and it was heard on an urgent basis. High Court Judge, Justice Mary Dube ruled in favour of MISA Zimbabwe and ordered the following:

• To publish and disseminate on all available platforms, in all official languages, information on the occurrence and prevalence of the then new Covid-19 Variant 501Y.V2.
• The court said if the strain was found to be existent in Zimbabwe, the two ministries must communicate the pathology of the COVID-19 virus strain S01Y.V2 as well as measures to be taken by the public in respect of this strain.
• Furthermore, the courts ordered the two ministers to communicate COVID-19 statistics per district and to include disaggregated data in terms of age, location and gender.
• To communicate COVID-19 statistics in relation to immigration and cross border travel and that such reports should include the number of returning residents received and their COVID-19 status.

The Ministries of Health and Information, to a larger extent managed to comply with the order. The government, through these responsible ministries, managed to provide extensive daily updates on the progression of COVID-19 in Zimbabwe.

Parliament moves motion on information as a public good

In a development resulting from MISA Zimbabwe and the Media Alliance of Zimbabwe’s (MAZ) engagements with relevant Parliamentary Committees, the Chairperson of the Parliamentary Portfolio Committee on Information, Media and Broadcasting Services, Honourable Sipho Mokone, moved a motion imploring parliament to enact legislation that enhances media freedom. The motion which also called for legislation that encourages the media to conduct their activities without fear or favor, came on the backdrop of the push for co-regulation of the media.

The motion on, Information as a public good, moved on 15 June 2021, was supported by other legislators, among them, Honourable Webster Shamu, who urged the government to observe the provisions of the Windhoek Declaration which calls for media freedom. Parliament was also urged to ensure the swift enactment of the Zimbabwe Media Practitioners Bill.
The participation by MISA Zimbabwe and other media representative organisations at a high-level engagement meeting convened by the Parliament of Zimbabwe’s Portfolio Committee on Information, Media and Broadcasting Services in the eastern border town of Mutare, was of significance in pushing for outstanding media law reforms. The meeting convened in June 2021, among other issues, focused on media co-regulation and broadcasting reforms.

It was attended by the top three officials of the Ministry of Information, Publicity and Broadcasting Services that included the Minister, Senator Monica Mutsvangwa, Deputy Minister Honourable Kindness Paradza, and the Permanent Secretary, Nick Mangwana. The Broadcasting Authority of Zimbabwe (BAZ) and Zimbabwe Media Commission (ZMC) were represented by their Chief Executive Officers (CEOs).

Following its repeated commitments to co-regulation of the media, the Ministry of Information at the end of 2021, said it was now working on the Draft Zimbabwe Media Practitioners Bill which is aimed at giving effect to co-regulation of the media.

MISA Zimbabwe in partnership with Konrad Adenauer Stiftung conducted a virtual launch of its report on The Impact of COVID 19 on Media Sustainability via Zoom on 10 November 2021.
KEY HIGHLIGHTS OF 2021

- Held a reflection meeting on the role of the media in covering the Covid-19 pandemic on 21 January 2021;
- Held a virtual meeting on 23 March 2021 titled “Women in leadership: Achieving an equal future in a Covid-19 world” meant to shape discussions on strategies for the media to mainstream the plight of women in the Covid-19 era;
- Held a FDG on Access to Information and Media Coverage in Hopley, Harare South on 22 April 2021;
- Conducted surveys and group discussions on access to information in the province of Mashonaland Central on 28 April 2021;
- Hosted a Facebook Watch Party on the findings of “The Profile of Access to Information in Mashonaland Central” report on 5 May 2021;
- Consolidated a report titled “Monitoring Trends in the Zimbabwe Media’s coverage of the COVID-19 pandemic” that highlighted the marked decrease in media coverage of ordinary citizen voices during the Covid-19 induced lockdown.
KEY HIGHLIGHTS OF 2021

In 2021 RAU implemented several projects including Strengthening Women’s Advocacy for Inclusive Governance (SWAG), PACT project: Young Women & Devolution, USAID programme: Victims of Torture and Abuse Emergency Response (VOTAER), VSO – Prison Reforms and IDS – Learning on the Streets Research Project which were topical. These caused a great sway in many aspects of Zimbabwean society. For instance, under the SWAG stable, the organisation published two peer reviewed issues of the Gender Lens Journal which were distributed throughout the country, while the PACT project focused on devolution training with young women from Kadoma, Bindura, Bulawayo, and Gwanda, Prison Reform covered all the countries provinces while IDS focused on Harare and Bulawayo provinces. This report gives major highlights of RAU’s programming during 2021.

YOUNG WOMEN & DEVOLUTION

The Young Women and Devolution project was largely successful given that it raised awareness on Constitutional provision 264 and
its benefits to the community and developed representatives that can demand and push for the implementation of Section 264 of the Constitution. In this regard, young women from Bulawayo Community Working Group (CWG) reported that two of their Councillors offered to become their Devolution Ambassadors, this helped them to cascade their work to other government departments and provincial offices. The young women also reported that they improved active citizenship by attending public hearings something that they never used to do as a group. On the other hand, Bindura Community Working Groups engaged their local duty bearers and communities.

VOTAER
RAU was successful in meeting its set objectives and completed the report on OVT & elections. The report was publicly launched to enhance its publicity. The report is part and parcel of the advocacy tools to ensure that RAU sets the agenda in promoting respect for human rights before and after the 2023 elections. The project seeks to provide access to medical, mental health, psycho-social support, rehabilitation, haven, and other appropriate response services to victims, therefore this report provided recommendations on how this can be achieved as informed by past and present violations.

SWAG
Among the notable activities in 2021 was the Gender Lens Journal fourth issue. The year saw the production of the third and fourth issues. The Third issue was published and hard copies were distributed. It was published under the theme Participation of Women Matter! The Soft copy of the publication can be downloaded on www.researchandadvocacyunit.org. On the other hand, the fourth issue was a canvass of Female Leadership During Crisis. The women’s situation in difficult times is presented in an eclectic way by the unique way the Journal avoids the orthodoxy. These journals were published and distributed to increase women’s participation in governance and electoral processes at local and national governance processes since some copies found their way to various political parties, Gender commissions, NGOs and other stakeholders in promoting women’s rights and gender equality.

PRISON ADVOCACY
RAU worked with the Zimbabwe Prisons and Correctional Services (ZPCS) to improve the conditions of the people that are in contact and in conflict with the law. The project engaged with the prison authorities on conditions for inmates, the protection of their rights. The project managed to thaw the prison system which was quasi military in principle to a service provider handling the people who conflict with the law. With the outbreak of COVID-19 we changed our methods to continue to engage with the system through radio programs streaming from the Harare Province, Bulawayo Province, Manicaland Province, Midlands province, and Mashonaland Central Province. The radio programs covered various themes with Harare Metropolitan province discussing issues of mental health, rehabilitation programs, and the role of religion in the correctional service systems. In the direct fight against Covid-19 RAU supported the ZPCS Manicaland with PPE valued to the tune of USD$10000.
TRANSPARENCY INTERNATIONAL ZIMBABWE

Contact Person: Tafadzwa Chikumbu
Physical Address: 96 Central Avenue, Harare
PO Box CY 434, Causeway, Harare
Tel: +263 242 793246/7, 793277
+263 242 797288

HIGHLIGHTS OF 2021

1. The Annual Transparency International Zimbabwe School for Integrity Launched

Transparency International Zimbabwe launched its inaugural School of Integrity which is an anti-corruption and accountability training for future leaders in Zimbabwe. 50 youths (23 males and 27 females) were carefully selected from all 10 provinces. These fellows were trained on the latest developments in the field of anti-corruption and governance by local, regional and international experts. The 2021 school of integrity was conducted under the theme: “Your right, your role: Building a generation of integrity”. Transparency International Zimbabwe believes if effectively mobilised young people can effect positive change in the governance processes and contribute to the broader fight against corruption.
Moot Court Competition

TI Z, Zimbabwe Anti-Corruption Commission and Raoul Wallenberg Institute conducted a 2nd Annual moot court competition targeting law students from four universities, the University of Zimbabwe, Great Zimbabwe University, Zimbabwe Ezekiel Guti University and Midlands State University. The aim of the moot court competition is to assist universities streamline the topic of corruption and human rights in their respective curriculum as well as foster a culture of young lawyers using law to challenge human rights violations emanating as a result of corruption. The moot was also in commemoration of two important days for TI Z, ZACC and RWI, these are the International Anti-corruption Day on the 9th of December and International Human Rights Day on the 10th of December 2021.

A student from the Great Zimbabwe University team presenting a case
3. Mutare Regional Indaba

TI Z conducted a regional anti-corruption indaba in Mutare under the theme, “A reflection on the State of Corruption in Zimbabwe-Increasing Citizens Voice and Government Responsiveness in the Fight Against Corruption.” The regional anti-corruption Indaba reached out to a total number of 79 participants from the relevant government departments and institutions, political parties, civil society organisations, residence associations and the general citizens.

4. Bulawayo Regional Indaba

TI Z also conducted a regional indaba in Bulawayo. The indaba facilitated engagements amongst the various stakeholders on ways of strengthening accountability, transparency and good governance with 4 themes guiding the discussions: Corruption & gender; Corruption and Disabilities; Corruption & informal economy as well as Corruption & youth.

5. Research launch- Urban and Peri-Urban Land Governance in Zimbabwe

Transparency International Zimbabwe launched the urban and peri-urban land governance study on 1 October 2022. The overall objective of the study was to contribute to the prevention and combating of corruption in the Urban and Peri-Urban areas in Zimbabwe in accordance with existing institutional and legislative frameworks for urban and peri-urban land governance through the implementation of transparency and accountability principles. With an increased demand for land, Zimbabwe has witnessed multiple cases of corruption breeding on weak land governance systems.
TREE OF LIFE (TOL)

Contact Person: Lyn Walker  
Physical Address: 4 Wetmore Close, Highlands, Harare  
Tel: +263 242 496643

HIGHLIGHTS OF 2021

In 2021, ToL directly reached over 97,500 people through 10 interventions (see infographic). Despite stringent Covid-19 restrictions, ToL was able to conduct over 120 in-person workshops with close to 5,500 beneficiaries. Of these, 507 survivors of OVT were supported through Trauma Healing and Empowerment workshops and structured follow-up. 3,346 people participated in Psychosocial Awareness and Coping Skills (PACS) workshops conducted under the World Food Programme (WFP) Zambuko project, in 10 Wards across Masvingo and Mwenezi.

The workshops actively supported community members to develop Community Visions and Action Plans for development. Community Cohesion Facilitators (CCF’s) were trained to manage conflicts encountered by resilience projects, as well as to support cohesion. In 2021, ToL rolled out Psychosocial First Aid (PFA) workshops, which help communities to support each other in situations of emergency or crisis and to cope with violence and other distressing events. The trained Community Facilitators then
rolled the workshops out at community level reaching over 800 survivors of traumatic experiences in groups ranging from individual households to large church groups. Our 150+ trained Community-based Facilitators were also extremely active in providing COVID-19 awareness and psychosocial support throughout the year, reaching 91,369 people. Topics covered included vaccine awareness, debunking COVID-19 myths, unpacking the negative social impact of the pandemic (unemployment, alcohol and substance abuse, domestic and child abuse, child marriages, SGBV etc.) and shared coping strategies that are transferable across many contexts.

“

Our 150+ trained Community-based Facilitators were also extremely active in providing COVID-19 awareness and psychosocial support throughout the year, reaching 91,369 people.

”
VERITAS

Contact Person: Val Ingarm Thorpe  
Physical Address: 25 Canterbury Rd, Avondale, Harare  
Tel: +263 2794478  
Email: veritas@mango.zw  
Website: www.veritaszim.net  
www.veritaswomen.net

HIGHLIGHTS OF 2021

Veritas reached out to millions of people who managed to access the products of its initiatives. Through its famous Bill Watches, Veritas was able to share information to its subscribers and the general public locally beyond. Several news outlets have republished the famous “Bill Watches” including the Newsday, Bulawayo 24, Kubatana, The Herald, NewsDay and the Daily Mail to mention just a few. Of note in the past year, Veritas work featured on both local and international news channels including ZTN, eNCA in South Africa and News Central in Nigeria.

The Bill Watches over the past year commented and analysed the topical Private Voluntary Organisations Amendment Bill in detail as well as offering alternatives including its very own model law on the subject. Further, Veritas published a wide range of Watches some which commented and analysed pressing issues such as the by-elections, spending in the Command Agriculture Programme, Corruption, high profile court cases as well as law reform and the work of Commissions.
Veritas also published several Bill Watches on landmark international days including the Day on Torture where Veritas marked the day by both a Bill Watch and a submission of a petition to Parliament seeking the ratification of the United Nations Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment.

As an official watchdog of parliament, Veritas worked tirelessly throughout the year to ensure that the activities of Parliament were well documented and widely disseminated. Veritas kept track of all legislation before Parliament and all its subscribers were alerted of any progress in good time. Veritas also went a step further by livestreaming important Parliamentary Committee meetings on Facebook.

In Kawenda v Minister of Justice, Legal and Parliamentary Affairs and Others, Veritas successfully challenged the minimum age of consent in Zimbabwe. The minimum age of consent set at 16 years by the Criminal Law Code was ruled to be inconsistent with the constitution which protects every child below the age of 18 from sexual exploitation. Veritas also took cases against Constitutional Amendments 1 & 2, challenging the constitutionality of the proposed amendments. One matter was heard by the Constitutional Court and judgment was reserved whilst the other one is still to be heard.

As we usher in the new year, Veritas will remain committed to ensuring citizens are well equipped with factual and verified information pertaining to the changing laws of the nation as well as being instrumental to the Constitutional project for them to meaningfully participate in national processes such as the upcoming 2023 general elections.
WOMEN AND LAW IN SOUTHERN AFRICAN RESEARCH AND EDUCATION (WLSA)

Contact Person: Fadzai Traquino  
Physical Address: 16 Lawson Avenue, Milton Park, Harare  
Tel: +263 242 25300/1/2/3  
Email: director@wlsazim.co.zw  
@wslazim  
Women and Law in Southern Africa - Zimbabwe  
Website: www.wlsazim.co.zw

HIGHLIGHTS OF 2021

“Ending Violence Against women and Girls, Creating synergies for joint collaborations.”

WLSA partnered with the Chief Magistrates Office convened a National Conference on Ending Violence Against Women and Girls on 29 March 2021. The meeting generated immense interest from key stakeholders, and this has resulted in massive joint initiatives between GBV partners and strengthened coordination of GBV partners in prevention, response, and advocacy on SGBV initiatives.
HEALTH TO ALL: PROTECT EVERYONE
WLSA held a national symposium in commemoration of the UN Universal Health Coverage Day on 12 December 2021 with specific key message on sexual reproductive health and Maternal health during emergence times. The Meeting was attended by 70 participants including members of parliament from different constituencies. WLSA also compiled a position paper on the state of maternal health in Zimbabwe and presented it to the Parliamentary Portfolio Committee on Health and Child Care which resulted in Parliamentarians pledging to move a motion in parliament to improve the state of maternal health in Zimbabwe.

ACCELERATING AN END TO CHILD MARRIAGES AND TEENAGE PREGNANCIES THROUGH ENGAGEMENT OF TRADITIONAL LEADERSHIP IN THE CONTEXT OF DEVOLUTION
WLSA was part of a consortium of organisations that hosted a Chief’s Indaba that was held from the 3rd to the 7th of May 2021 at Montclair Hotel in Nyanga. WLSA engaged chiefs to identify harmful cultural practices that perpetuated child marriages and teenage pregnancies. One of the issues that emerged from the Chief’s Indaba was the need to regularize and standardize the informal justice system to capacitate it to respond to cases of SGBV while complementing the formal justice systems and not interfering the formal justice procedures.

LEGAL AID SUPPORT SERVICES
32172 clients with 25 139 females and 7033 males were provided with legal aid and support services through help desk and mobile legal aid clinics between January and December 2021. 487 help desk sessions were conducted in Harare, Chitungwiza, Murehwa, Marondera, Kadoma, Chivhu, Chinhoyi and Beit Bridge Magistrate civil courts. 20 mobile legal aid clinics were conducted in Murewa, Beitbridge, Mutare, Chivhu, Marondera and Harare reached 759 clients with 630 women and 129 men.

INCREASED RESPONSE TO MARGINALISED COMMUNITIES’ HUMANITARIAN NEEDS
WLSA supported the survivors of Cyclone Charlene and Eloise with the distribution of food and seed pack to 200 households affected by the disaster in 3 Mutare rural wards namely Manzununu, Chipendeke and Gutaurare. 150 school pupils from Ndorwe and Manzununu received hygiene kits. The indirect reach was 1467 comprising of 720 males and 747 females. WLSA followed up on this initiative by distributing empowerment kits in the form of poultry chicks, feeds, vaccines, feeders and drinkers to 10 groups comprising of 88 women and 12 men, and of these 8 were PWDs. Each group was allocated 100 birds. WLSA supported 900 women and girls with food packs containing 10kg mealie meal, 2l cooking oil and 2kg sugar. The beneficiaries were survivors of SGBV across four project implementing districts namely Zvimba, Makonde, Mbire and Mutasa during the level 4 lockdown between February and March 2021. The selection criterion for the beneficiaries was women and girls’ victims of SGBV, women and girls living with HIV/AIDS and women and girls with disability.
CONTRIBUTED TO THE FOLLOWING LAW REFORM AGENDA

- Electoral Law – Zimbabwe model law
- Pan Africa – Model Gendered Pan
- Legal Aid Amendment Act – research
- Traditional Leaders Amendment Act – research and will present model law
- Sexual Harassment Bill – model law
- Land Policy – research
- Zimbabwe Independent Commission Bill – commentary
- Gender Equality Bill – model law
- Labour Amendment Act – model law
- Age of Consent to Sex – research
- Marriage Bill – model law – stage – Senate
- PVO Bill – commentary
- Framework for Local Government Quota for Women
- Political Parties Finance and Regulations Act

LEGAL RIGHTS EDUCATION AND CAPACITY BUILDING

Increased women’s effective and full participation in electoral processes. WLSA interventions included 9 trainings to 680 women from Murewa and Marondera between January and September. Both areas only had 3 women councilors, after the trainings and mentoring by WLSA, 6 women from Marondera submitted their CVs in Zanu PF for the DCCs interviews.

SUSTAINABLE RURAL LIVELIHOODS

371 small holder farmers received training on post-harvest, grading and storage of their cow peas and sorghum yield to produce quality seed. The trainings were convened by WLSA with the technical support of Agriseeds and Agritex extension officers to study circle members in Murehwa, Mutoko and Makoni. The participants testified that the trainings came at an opportune time as they were now preparing to harvest their yields. Across the 3 district WLSA study circle members managed to harvest 3, 3 tons of cow peas which they sold to Agriseeds as per the agreed terms of the contract. The farmers realized $1 559.74 United States Dollars.
WOZA is a civic movement in Zimbabwe which was formed in 2003 by Jenni Williams. The mandate of the organisation is to: provide women from all walks of life with a united voice to speak out on issues affecting their day-to-day lives, empower female leadership that will lead community involvement in pressing for solutions to the current crisis, encourage women to stand up for their rights and freedoms and lobby and advocate on those issues affecting women and their families. WOZA was formed to be a litmus test proving that the power of love can conquer the love of power. ‘Tough Love’ is their secret weapon of mass mobilisation. ‘Tough Love’ is the disciplining love of a parent; women practice it to press for and to bring dignity back to Zimbabweans. Tough Love is a ‘people power’ tool that any community can use to press for better governance and social justice, especially for Zimbabweans.

During the COVID-19 pandemic, WOZA launched a #imfundoyilifaletu campaign that advocated for making sure that children have access to education during the pandemic. The campaign sought to ensure that children can access education (online and offline) within the pandemic whilst observing the safety requirements.
ZIMBABWE ASSOCIATION FOR CRIME PREVENTION AND REHABILITATION OF THE OFFENDER

Contact Person: Edson Chihota
Physical Address: Stand Number 12922
Ndhlela Way. P.O. Box MSK 260, Mbare
Tel: +263 242 770046
Email: edson@zacro.org.zw
🔗 ZACRO-ZIM4Justice
🌐 Zimbabwe Association for Crime Prevention and Rehabilitation of the Offender-ZACRO

HIGHLIGHTS OF 2021

In 2021, ZACRO together with the Zimbabwe Association of Organizations Working with Prisons (ZAOWP) continued to advocate for better prison conditions in general and to look at how ZPCS is coping with the COVID-19 pandemic in prisons. As a result, the following initiatives were undertaken:

• A ZAOWP Bulawayo Metropolitan Provincial Meeting was on 21 April 2021 at Motsamai Lodge. ZACRO was able to highlight at this meeting that:
  • They started a fish farming project with 500 inmates at Bulawayo Prison and to date the inmates who had benefitted from the project had almost tripled.
  • ZACRO Bulawayo Branch supported film production at Bulawayo Prison called Crime and Strings which
was going to be aired on ZBC. The project was a brainchild of one of the Officers at Bulawayo Prison. ZACRO donated 50 United States of America Dollars towards recording of the soundtrack. The recording started in 2020 but due to lockdown it had been stopped. Recording however resumed from the 22nd of April at Khami Complex Prison.

- On 23 April 2021, a physical meeting was held at Village Lodge for ZAOWP Midlands Province. ZACRO in conjunction with other organisations such as Mt Hermon, Jointed Hands, ZNNP+ and the National AIDS Council managed to provide the following assistance to inmates during the period under review:
  - They assisted Shurugwi female prison with sanitary wear;
  - They did leadership and entrepreneurship training at Whawha young offenders;
  - They did Sexual and Reproductive Health training targeting 30 inmates;
  - They did HIV testing and counselling to inmates targeting youths between 18-24 years;
  - They supported nutrition programmes and provided IEC material on Covid-19 and sanitizers at Whawha Medium Prison;
  - A virtual meeting held on 12 August 2021 was attended by different organisations which included Civil Society Organizations, Faith Based Organizations and Government Departments. The ZPCS Officer Commanding for Harare Metropolitan Province and his team were also attendees to this meeting.

“In 2021, ZACRO together with the Zimbabwe Association of Organizations Working with Prisons (ZAOWP) continued to advocate for better prison conditions in general and to look at how ZPCS is coping with the COVID-19 pandemic in prisons.”
ZIMBABWE PEACE PROJECT

Contact Person: Jestina Mukoko
Physical Address: P.O Box BE 427, Belvedere, Harare
Tel: +263 242 756174
Email: nd@myzpp.com
@zppinfo, Facebook: Zpp NGO
Website: zimpeaceproject.com

HIGHLIGHTS OF 2021

CAMPAIGNS
ZPP developed and launched the Social, Political, Economic, Civil and Cultural human rights mobile application (SPECCapp). The SPECC application is a mobile application on android platform, for now, which enables citizens to report social, political, economic, civil and cultural human rights violations, anonymously if they so choose.

ZPP also launched the #ResistReportRejectViolence (#RRRV2023) campaign which urges citizens to resist, report and reject violence ahead of the 2023 elections. The campaign is specifically designed as an early warning system of political violence with the view that relevant agents can adopt preventive measures. The #RRRV2023 separates politically motivated human rights violations from all other forms of violations and using a highly sophisticated data analysis tool, ZPP maps the severity of the violations to give an
indication of the political volatility of each province.

**ADVOCACY**

During the year, ZPP monitored and documented 2468 civil, political, and socio-economic human rights violations throughout Zimbabwe, which were reported in the 12 Monthly Monitoring Reports produced. In addition to the MMRs, 3 COVID-19 Accountability tracker reports were produced to check progress of government COVID-19 interventions. The reports also acted as advocacy tools and the content was picked up by several media houses such as Newsday, New Zimbabwe, The Standard, and The Independent. ZPP had more than 30 media mentions per month during the year.

Five newsletters which highlighted community-based stories within the communities were produced, for communities in the areas where ZPP operates: Binga, Mutoko, Chiredzi, Mutasa and Matobo.

Some hard copies were distributed to the communities during community outreach programs, and some were shared with citizens through our social media platforms including Twitter, Facebook and WhatsApp.

- The second one titled “The impact of COVID-19 on Socio-Economic Rights in Zimbabwe”.
- The fourth document was a position paper titled: “Cursed with Statelessness: Consequences of Deprivation of National Identification Documents”
Engagements were held with 2 parliamentary portfolio committees;
- The Parliamentary Portfolio Committee on Transport where the policy brief on the Inclusion and Promotion of PWD rights in Zimbabwe was presented and challenges faced by persons with disability in accessing public transport were discussed.

The engagement with the Parliamentary Portfolio Committee on Defence, Home Affairs and Security Services offered ZPP the opportunity to present its position paper on statelessness and deliberate on the challenges citizens face in accessing national identity documents, particularly birth certificates for children of irregular emigrants.

The Civil Society Collaboration Platform (CSCP) was established, where ZPP together with the Zimbabwe Human Rights NGO Forum convened meetings aimed at protecting and monitoring civic space with the use of both grass roots and national advocacy strategies, focusing on emerging human rights concerns and advocacy on the PVO Amendment Bill. The organisations included:
- Civic Education Network Trust,
- Lupane Youth Development Trust,
- Masvingo Centre for Research and Development (MACRAD Trust),
- Mutasa Youth Forum,
- Female Prisoners Support Trust,
- Mutare Residents and Ratepayers Association,
- Zimbabwe Association of Community Radio Stations (ZACRAS),
- Bulawayo Progressive Residents Association,
- Zimbabwe Coalition on Debt and Development,
- Deaf Zimbabwe Trust,
- Women's Coalition of Zimbabwe, YETT and ZCTU among others.

ASSISTANCE TO VICTIMS OF HUMAN RIGHTS VIOLATIONS
Assisted 2322 victims of human rights violations through referrals to various partners and service providers. These service partners include Counselling Services Unit, Zimbabwe Human Rights NGO Forum, Zimbabwe Lawyers for Human Rights, Zimbabwe Human Rights Commission, Justice for Children’s Trust, Musasa among others.

Child rescue missions were conducted in Chiredzi, where community ambassadors intervened to rescue young girls who had been forced into entering marriage whilst below the age of 18. Seven girls were rescued during the year.

ZPP assisted 240 families in Maganga, Marondera with non-food and food items. The families were evicted by Hunyani Timbers following a long-standing dispute between the company and the villagers.
COMMEMORATION OF HUMAN RIGHTS DAYS
Key international human rights days were commemorated including the International Day for Victims of Enforced Disappearances webinar (30 August) where a representative from the United Nations Working Group on Involuntary and Enforced Disappearances, Aua Balde gave the keynote address; the International Day of Peace (21 September) which ZPP commemorated with communities in Mutoko; the 16 days of activism against Gender Based Violence and the International Human Rights Day (10 December) where a webinar was hosted and had the United Nations Office of the High Commissioner for Human Rights (OHCHR) represented by the Chief of the East and Southern Africa Section, Adwoa Kufuor-Owusu as keynote speaker.

CAPACITY DEVELOPMENT
ZPP trained 315 human rights monitors from across the country to monitor and document human rights violations in the communities in which they live. 110 community ambassadors were trained on human rights advocacy in Binga, Chiredzi, Mutasa, Mutoko and Matobo to foster peace and community cohesion in their communities.

AWARDS
The ZPP National Director, Ms Jestina Mukoko was nominated as one of the 50 Influential Women in Zimbabwe by the Institute for Corporate Directors in Zimbabwe (ICDZ). She was also nominated by the CSR for an award in the Funmilayo Ransome-Kuti Human Rights Award (Individual) category of the 2021 Community Engagement and Human Rights (CAHR) Awards.

ZPP was nominated by CSR nominated for an award in the Funmilayo Ransome-Kuti Human Rights Award (Company) category of the 2021 Community Engagement and Human Rights (CAHR) Awards. The CAHR Awards—an initiative of CSR-in-Action in partnership with Global Rights Nigeria and Zenera Consulting—seek to recognise and appreciate individuals and companies whose performance in the areas of community engagement and human rights have been outstanding.

They also aim to encourage businesses to take extraneous steps to correct the anomalies of engagement within communities, primarily extractive communities, by acknowledging and appreciating best performing companies.
ZIMBABWE HUMAN RIGHTS ASSOCIATION (ZIMRIGHTS)

Contact Person: Dzikamai Bere  
Physical Address: ZimRights House,  
No. 90 S.V Muzenda Street, Harare  
Tel: +263 242 707278, 705898  
Email: dzikamai@zimrights.org.zw  
@ZimRightslive  
ZimRightsLIVE  
Website: www.zimrights.org.zw

HIGHLIGHTS OF 2021

COMMUNITY JUSTICE PROGRAM

Through its community justice department, ZimRights worked with the Zimbabwe Human Rights Commission (ZHRC) to improve access to justice for citizens in Mashonaland East, Mashonaland Central and Manicaland. Through the program 408 ZimRights members from these provinces were capacitated to effectively monitor human rights violations and connect the communities with the ZHRC whenever there is need. In 2021, 13 cases were reported to ZHRC through ZimRights intervention and are currently under investigation. ZHRC and ZimRights conducted outreach meetings to local communities and reached out to 143 with legal aid and counselling. 10 cases were referred to other stakeholders.
RIGHT TO PEACE CAMPAIGN
ZimRights established 2 community peace gardens in Zaka and Gwanda. The aim of the gardens is to provide a platform for community members from different political and social backgrounds to work together and dialogue on issues affecting peace and cohesion in their communities. Members of the peace gardens are being trained on conflict transformation, human rights monitoring and advocacy and civic engagement. ZimRights also set up eight peace committees in Plumtree, Beitbridge, Bulawayo, Zaka and Masvingo Urban to lead on monitoring and responding to threats to peace in these communities.

YOUTH ZONE
ZimRights established 13 youth constitutional clubs in 11 schools and 2 tertiary institutions around the country. The clubs seek:
- to promote knowledge among students about the Constitution of Zimbabwe;
- to educate students about constitutionalism, children’s rights, gender equality, the rights of women and girls, civic rights and duties;
- to foster a sense of patriotism and civic responsibility among students;
- to support government efforts to promote constitutional literacy in schools and universities;
- and to provide a free and safe space for students to contribute towards improving their communities.

The clubs lead campaigns against gender-based violence and drug and alcohol abuse. ZimRights managed to reach out to at least 250 youth through the initiative during the year under review.
COMMUNITY BASED ADVOCACY

The organization worked with Sugar Milling Allied Workers’ Union (SMAWUZ) team to capacitate them to effectively advocate for the full realization of their members’ socio-economic rights. ZimRights managed to assist them to organize their union, build networks to support their work and improve their data management and advocacy tools. In April 2021 SMAWUZ successfully negotiated for an upwards review of wages for its members and other workers at Tongaat-Hulett. ZimRights also capacitated the union leadership on membership recruitment, training on labor rights, data management, lobbying and advocacy work, and training on membership representation on labor issues at the workplace. 13 (10 men and 3 women) members of the SMAWUZ leadership attended the meeting.

In Gutu in Masvingo, ZimRights members assisted Hwicho Community to stand up and defend their land. The Hwicho community had been fighting running battles with the Gutu Rural District Council in defense of their community and property rights. The council wanted to possess their ancestral land and evict the inhabitants for the town expansion without following due processes.

As a result, individual members had become a target for persecution and ostracization by the council. ZimRights intervened through mobilizing and organizing the community into an association, “Hwicho Community Development Association.”

Through the association ZimRights engaged the council and wrote to them demanding answers as to their project. Much to the delight of the community the council distanced itself from the intended and impending eviction. A letter of affirmation of the council’s position of no immediate intention of evicting the community without following due process was received even though surveying and pegging of the place had started. As a result, the council stopped all their planned actions.

ZimRights continues to monitor the human right situation through its membership of more than 300 000 citizens around the country. These members continue to be equipped with skills, knowledge and information on how to effectively defend human rights in the country. Human rights defenders are also being assisted with humanitarian support whenever there is need.

ELECTIONS AND DEMOCRACY

In November 2021 in Zvishavane, ZimRights launched its voter mobilization strategy to mobilize citizens to register and participate during elections. Through the campaign #10x10registernow2023 ZimRights called upon its members to mobilize at least 10 citizens to register to vote while also encouraging them to register 1 or more citizens up until all eligible citizens register to vote. ZimRights also provided shuttle services to first time voters in Zvishavane, Masvingo and Gweru to go and register to vote.
ZIMBABWE ASSOCIATION OF DOCTORS FOR HUMAN RIGHTS

Contact Person: Calvin Fambirai
Physical Address: 21 Creswick Road, Hillside, Harare
Tel: +263 777 604 610
Email: calvin@zadhr.org
@ZadhrDoctors
ZimDoctorsFor Human Rights
Website: www.zadhr.org

HIGHLIGHTS OF 2021

During the year ZADHR conducted various capacity trainings for health care workers and frontliners. ZADHR implemented the ‘Strengthening of detention centres in responding to COVID-19’ project. The project was aimed at enhancing the resilience of detention centres (prisons, old and childcare homes) in fighting COVID-19 through detention centres training to fight against the spread of Corona virus; capacitation of detained persons to protect themselves from the spread of Corona virus and to train the; Zimbabwe Human Rights Commission (ZHRC) was trained on monitoring COVID-19 response and preparedness in detention centres. Detention centres from Harare, Chinhoyi, Marondera, Mutare Gweru, Kwekwe, Kadoma, Bulawayo, and Chitungwiza.

The 20 centres received donations personal protective equipment (PPE), hygiene material and medical consumables. trained 213 detention staff members on correct use of PPE and trained 66 staff...
members from ZHRC on COVID-19 and monitoring the response to COVID-19 in detention centres. Model infection prevention and control (IPC) protocols were developed and 31 staff members from care homes under there project were sensitised and capacitated on how to implement the ICPS at their respective homes. 149 staff members and detainees received psychosocial support throughout the project.

ZADHR supported 279 healthcare workers from 10 district health directorates in Gweru, Bulawayo, Gwanda, Chinhoyi, Masvingo, Chiredzi (Chikombedzi and Westwood) and Mutare with COVID-19 case management, diagnostics and testing capacity building sessions. The sessions were built to build and enhance local capacity for effective response to COVID-19. ZADHR also trained 214 healthcare workers on mental health support to COVID-19 patients. The objectives of the trainings were to capacitate health professionals on identifying, treating and referring mental health patients; to raise awareness on burnouts as pertains to health professionals ensuring the mental health of fellow cadres and to strengthen the referral system within the districts/cities for mental health disorders. 158 healthcare workers received also received psychosocial support services.

ZADHR supported health workers from Mpilo hospital who had been in distress due to a fire that broke out in the staff quarters and destroyed their belongings. The program was aimed at restoring Livelihoods and Building Resilience of Doctors from Mpilo hospital. On 26 August 2021 ZADHR supported 44 health workers housed at Mpilo Central Hospital who lost their personal belongings when their residence was gutted by fire on 28 May 2021. Those affected included 31 Doctors, 4 radiographers, 3 pharmacy technicians, 3 laboratory scientists, 1 physiotherapist and 18 dependents. The aim of the intervention was to strengthen health professional’s resilience in the fight for socio economic rights including COVID-19 through
ensuring their daily needs are provided for.

ZADHR utilised its social media accounts on Twitter and Facebook to update the public and other stakeholders on the state of the current COVID-19 response. ZADHR also offered professional opinions on COVID-19 emerging issues in professional and civil society platforms and to the media, both print and electronic.

On December 13, ZADHR was quoted in a NewsDay article on: Health equity vital, UN urges world governments. The article was on World Health Organisation (WHO) urging nations to invest in strong health systems that leave no one behind in terms of access. The Zimbabwe Association of Doctors for Human Rights said Zimbabwe should put in place measures to ensure the constitutionally guaranteed right to healthcare is enjoyed by all Zimbabweans.

https://www.newsday.co.zw/2021/12/health-equity-vital-un-urges-world-govts/

On December 09, ZADHR was quoted on Infinite health newsletter in an article where ZADHR was calling for proper health financing. The article was written after treasury had allocated 12.2 percent of the national budget towards the health sector.


On November 22, after ZADHR launched voter registration campaign. The launch was aimed at encouraging health professionals to register to vote.

https://dailynews.co.zw/doctors-launch-voter-registration-campaign/

The launch was also covered by CITE.

https://cite.org.zw/doctors-launch-voter-registration-campaign/amp/

On the 11th of November ZADHR was quoted in an article from the New Frame site on Zimbabwe’s compulsory vaccination for workers. Dr Matara was quoted saying although it is important to have people vaccinated there was no need for the government to do mandate vaccination for people.


The herald published article on the donation made to the Zimbabwe Prison and Correctional Services. The donation was made by ZHRC on behalf of ZADHR.

https://www.herald.co.zw/ppe-boost-for-prisons/

On November 9, ZADHR was quoted in a NewsDay article highlighting a donation of water tanks, PPE that was made to the Zimbabwe Prison and Correctional Services. The donation was handed over to ZPCS on behalf of ZADHR.

https://www.newsday.co.zw/2020/12/covid-19-lockdown-increased-human-rights-abuses/

On the 28th of August ZADHRs donation to Mpilo hospital was highlighted in the Newsday the donation was aimed at restoring the livelihoods of doctors whose property was
destroyed in a fire that gutted the Mpiro hospital staff residence.

https://www.newsday.co.zw/2021/08/rights-doctors-donate-to-mpiro-fire-victims/

On the 12th of June ZADHR was quoted in an article on the VOA news site criticising the government after they turned down a donation of COVID-19 vaccine amid shortages.


On the 3rd of June ZADHR was quoted in an article protesting over shortages of vaccines in the country.


On the 30th of April ZADHR was highlighted in an article highlighting how COVID-19 had widened health gaps within the country’s health system. ZADHR highlighted those existing inequalities in the gaps saying basic health care became a preserve for the rich and the COVID pandemic had made the gaps worse.

https://www.263chat.com/covid-19-widened-access-to-health-gaps/
ZIMBABWE LAWYERS FOR HUMAN RIGHTS (ZLHR)

Contact Person: Roselyn Hanzi
Physical Address: No. 103 Sam Nujoma Street, Harare
Tel: +263 8677005347, +263 242 764085/705370/708118
Email: info@zlhr.org.zw
@ZLHRlawyers
ZIMBABWE LAWYERS FOR HUMAN RIGHTS
Website: www.zlhr.org.zw

KEY HIGHLIGHTS OF 2021

• On 5 January 2021, ZLHR facilitated the release of Teachers who were arrested for protesting poor salaries;
• ZLHR filed an urgent chamber application at the High Court for lawyers to be called essential service providers, the order was granted;
• ZLHR represented Hopewell Chinono after he was arrested and charged with publishing and communicating false statements prejudicial to the state on 8 January 2021. ZLHR also represented Fadzai Mahere who was arrested on 11 January 2021 and charged with publishing and communicating false statements prejudicial to the state. She was granted bail on 15 January 2021;
• ZLHR represented a Beitbridge couple who were charged with publishing or communicating falsehoods by stating that President Mnangagwa had died;
• ZLHR represented Joanah Mamombe and Cecilia Chimbiro who had been arrested on 1 February 2021. Through ZLHR’s intervention, they were granted bail on 9 February 2021;
• On 19 February 2021, student activist Allan Moyo was granted bail through ZLHR’s intervention.
KEY HIGHLIGHTS OF 2021

In 2021, ZIMCET continued with its multimedia campaign to raise awareness of the Zimbabwean constitution among youths, women and Persons with Disabilities (PWDs) across the country. The campaign dubbed “Zimbabwe Know Your Constitution” (ZKYC), was largely influenced by citizen feedback to an earlier project carried out in 2019 where young people indicated that they had little knowledge and understanding of the Constitution of Zimbabwe.

The campaign seeks to raise awareness of Zimbabwe’s constitution, increase citizen’s understanding of the different sections within the constitution, and improve access to constitutional information using multimedia platforms such as radio programmes, social media, bulk SMSes to citizens and video content.
Campaign activities included awareness and knowledge capacitation on various constitutional provisions including:

- section 30 – which enshrines the State’s obligation to provide social security and social care to those in need;
- section 76 – which enshrines the right to health care and section 75 which enshrines the right to free basic education;
- a #notohatespeech campaign in June 2021 and a #pledgetovote campaign which also ran under the tag #letsdoitfor2023 in October 2021.

ZIMCET also hosted a radio dialogue on National FM with Advocate Wilbert Mandinde from the Forum on Chief Justice Luke Malaba's extension of tenure.

Images from ZIMCET’s #knowyourconstitution and #notohatespeech campaigns.
ZIMBABWE WOMEN LAWYERS ASSOCIATION (ZWLA)

Contact Person: Abigail Matsvayi
Physical Address: 17 Fife Avenue, Harare
Tel: +263 242 706719
Email: zwla@zwla.co.zw
@zimwomenlawyers
Zimbabwe Women Lawyers Association
Website: www.zwla.co.zw

KEY HIGHLIGHTS OF 2021

In 2021, ZWLA continuously engaged with various stakeholders and assisted survivors of gender-based violence from different districts of operation through numerous initiatives that included advocacy work, legal aid, legal education and community outreach programmes. During the period under review the following interventions were undertaken:

RADIO PROGRAMS

- A Skyz Metro FM radio program on 27 January 2021 to discuss the functions and set up of traditional courts. The radio dialogue was an important information-sharing initiative considering the placement of travel restrictions which increased the potential of resorting to local remedies during the lockdown period.
- A Capitalk100.4FM radio program on 19 May 2021 which looked at the unequal recognition of unregistered customary law unions which are not recognised by the Matrimonial Causes Act for the purposes of divorce.
SOCIAL MEDIA CAMPAIGNS
A #choosetochallenge social media campaign which invites every member of the community to challenge anything that goes against the advancement of gender balance & equity. Under this campaign, various initiatives were undertaken.

- ZWLA in partnership with Adult Rape Clinic (ARC) and Musasa in collaboration with the Netherlands Embassy took part in a television program on the Mai Chisamba Show aired on ZBC News Online on 26 March 2021;
- ZWLA also spotlighted section 56 of the Constitution which affirms that women and men have the right to equal treatment including the right to equal opportunities in politics, economic, social and cultural spheres.

- A zoom conversation with women lawyers was convened on 31 March 2021, in commemoration of International Women’s Day. On the panel were Cynthia Vundhla (Senior Legal Manager – Stanbic Bank); Milidzani Masiye-Moyo (Managing Partner at Masiye-Moyo Legal Practitioners); Sethule Ncube (Regional Coordinator – Zimbabwe Human Rights Commission) and Sikhangele Zhou 9 Chamber Secretary – Bulawayo City Council). Suzette Masuku (ZWLA Legal Officer) moderated.

LEGAL INTERVENTIONS/EDUCATION

- An application was filed in the Constitutional Court to challenge the constitutionality of Section 2 of the Matrimonial Causes Act (the law used in divorce matters) which excludes unregistered customary law unions from being recognized as marriages for the purpose of divorce on 17 May 2021.
- ZWLA took legal services and education to communities to address issues of illegal terminations of pregnancies, child marriages and unreported rape cases.
- ZWLA also partnered with TI-Z on a training for Persons with Disabilities which focused on legal gaps that hinder PWDs from reporting matters of corruption on 24 November 2021.
- ZWLA opened a legal aid center as part of a comprehensive series offered at Epworth One Stop Center on 25 November 2021 in commemoration of International Day for the Elimination of Violence Against Women.

A #lawyersforgenderjustice campaign aimed at highlighting developments pertaining to marriage laws in Zimbabwe. The campaign spotlighted the Chigwada v Chigwada Judgment and what it meant for married people in Zimbabwe.
COMMUNITY DIALOGUES/ OUTREACH

- On 26 May 2021, ZWLA conducted a capacity strengthening workshop on caring for survivors of gender-based violence, GBV coordination and GBV in emergencies response at Makoni Gender Council to strengthen capacity of stakeholders in service provision and to also debrief as service providers are victims of secondary trauma whilst also team building to provide comprehensive response packages. The workshop was organised by the Gender Council led by ZWLA together with Simukai Child Protection as the Vice Chair and the Ministry of Women Affairs Community Small and Medium Enterprises Development.

- ZWLA facilitated a workshop for game changers of young women which was hosted by Rozaria Memorial Trust, a CBO which the organisation works with in Murewa on 7 June 2021.

- On June 14, 2021, ZWLA in collaboration with Chegutu Rural District Council conducted a gender sensitisation meeting with traditional leaders in Chegutu Ward 20 at Uhurunakazi. The meeting was an inception initiative of the Council to establish and sensitise gender community champions. Discussions with participants were centred around women and development, gender-based violence and family laws that predominantly affect women.

- On 2 December 2021, ZWLA collaborated with the Ministry of Women Affairs, ARC and WLSA to conduct a community dialogue with adolescents in Epworth in commemoration of 16 Days of Activism against Gender Based Violence. The dialogue was a platform for raising awareness on gender related legal frameworks aimed at enhancing gender equality and girls' participation in public spaces.

ZLWA joined the rest of the world in commemorating the international day of persons with disabilities and highlighted the need for the Disabled Persons Act to be reviewed and aligned to the Constitution so as to address existing legislative gaps.
REGISTERED OFFICE
18 Wanganui Avenue, Meyrick Park,
Harare, Zimbabwe
P.O. Box 9077, Harare, Zimbabwe
Email: admin@hrforum.co.zw
www.hrforumzim.org

MAIN BANKERS
Stanbic Bank Zimbabwe, Minerva Branch,
Harare, Zimbabwe

INDEPENDENT AUDITORS
BDO Zimbabwe Chartered Accountants
3 Baines Avenue, Harare, Zimbabwe